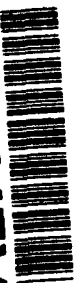


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DEPARTMENT OF THE NAVY  
FY 1995 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES  
FEBRUARY 1994

94-09808  
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MILITARY PERSONNEL,  
MARINE CORPS



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DEPARTMENT OF THE NAVY  
MILITARY PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

TABLE OF CONTENTS  
.....

|   |              |                                     |
|---|--------------|-------------------------------------|
| Table of Contents.....                                      | Page<br>---- | 1                                   |
| SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM ..... |              | 2                                   |
| SECTION 2 - INTRODUCTION .....                              |              | 3                                   |
| SECTION 3 - SUMMARY TABLES                                  |              |                                     |
| Personnel Summaries .....                                   | 5            |                                     |
| Summary of Entitlements by Subactivity .....                | 11           |                                     |
| Analysis of Appropriation Changes.....                      | 16           |                                     |
| Schedule of Increases and Decreases .....                   | 19           |                                     |
| SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS       |              |                                     |
| Pay and Allowances of Officers .....                        | 22           |                                     |
| Pay and Allowances of Enlisted Personnel .....              | 47           |                                     |
| Subsistence of Enlisted Personnel .....                     | 75           | <input checked="" type="checkbox"/> |
| Permanent Change of Station Travel .....                    | 77           | <input type="checkbox"/>            |
| Other Military Personnel Cost .....                         | 100          | <input type="checkbox"/>            |
| SECTION 5 - Special Analysis                                |              |                                     |
| Schedule of Military Assigned Outside DOD .....             | 107          |                                     |
| Reimbursable Program.....                                   | 109          |                                     |

|                    |                      |
|--------------------|----------------------|
| Availability Codes |                      |
| Dist               | Avail and/or Special |
| A-1                |                      |

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

|                                    | FY 1993<br>Actual  | FY 1994<br>Estimate | FY 1995<br>Estimate |
|------------------------------------|--------------------|---------------------|---------------------|
| <b>Direct Program</b>              |                    |                     |                     |
| Pay and Allowance of Officers      | \$1,230,001        | \$1,211,616         | \$1,203,284         |
| Pay and Allowance of Enlisted      | 4,203,008          | 4,091,093           | 4,123,067           |
| Subsistence of Enlisted Personnel  | 202,617            | 201,460             | 204,840             |
| Permanent Change of Station Travel | 211,275            | 206,305             | 212,882             |
| Other Military Personnel Costs     | 57,296             | 61,843              | 34,498              |
| <b>Total Direct Program</b>        | <b>\$5,904,197</b> | <b>\$5,772,317</b>  | <b>\$5,778,571</b>  |
| <b>Reimbursable Program</b>        |                    |                     |                     |
| Pay and Allowance of Officers      | 10,761             | 11,236              | 6,024               |
| Pay and Allowance of Enlisted      | 12,167             | 12,026              | 7,395               |
| Subsistence of Enlisted Personnel  | 514                | 498                 | 496                 |
| Permanent Change of Station Travel | 2,985              | 2,985               | 2,735               |
| <b>Total Reimbursable Program</b>  | <b>26,427</b>      | <b>26,745</b>       | <b>16,650</b>       |
| <b>Total Program</b>               |                    |                     |                     |
| Pay and Allowance of Officers      | \$1,240,762        | \$1,222,852         | \$1,209,308         |
| Pay and Allowance of Enlisted      | 4,215,175          | 4,103,119           | 4,130,462           |
| Subsistence of Enlisted Personnel  | 203,131            | 201,958             | 205,336             |
| Permanent Change of Station Travel | 214,260            | 209,290             | 215,617             |
| Other Military Personnel Costs     | 57,296             | 61,843              | 34,498              |
| <b>Total Obligations</b>           | <b>\$5,930,624</b> | <b>\$5,799,062</b>  | <b>\$5,795,221</b>  |

SECTION 2  
INTRODUCTORY STATEMENT

The Military Personnel Appropriation, Marine Corps, provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by congress and enacted via Public Law.

The tables in Sections 1 through 5 contain budget data for Pay and allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other military Personnel costs. Retired pay accrual is reflected in Pay and allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation and social security benefits are under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotion, gains and losses, flight status, basic allowance for subsistence, permanent change of station travel and other related personnel issues and requirements.

This budget targets a Marine Corps active duty end strength of 174,000. This represents a decrease of 4,379 Marines from FY 1993's end strength and delivers the Marine Corps to its new Base Force level as defined by the Bottom Up Review (BUR). The Marine Corps will proceed with internal reorganization and realignments designed to enhance its warfighting capabilities and joint interoperability. These future initiatives will permit us to better fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

Use of the voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate to remedy grade and skill imbalances experienced by the force throughout the drawdown. Voluntary early retirements are also being offered to select populations in FY 1994 to help shape the force and improve promotion flows. Budget estimates include specifically identified amounts for SSB in FY 1994 and FY 1995.

FISCAL YEAR 1993

The Fiscal Year 1993 column, FY 1995 President's Budget Request reflects an end strength of 178,379 and 181,781 average strength.

FISCAL YEAR 1994

The Fiscal Year 1994 column, FY 1995 President's Budget Request reflects the following actions:

- a. The authorized \$5,772.3M supports an end strength of 174,000 with an average strength of 175,534.
- b. Retired Pay Accrual percentage is 36 percent of the basic pay.
- c. The pay raise is 2.2 percent.
- d. The economic assumption for inflation is 2.5 percent.

FISCAL YEAR 1995

The Fiscal Year 1995 President's Budget Request reflects the following actions:

- a. The requested \$5,778.6M supports an end strength of 174,000 with the average strength at 174,102.
- b. Retired Pay Accrual percentage is 35.5 percent of the basic pay.
- c. The pay raise is 1.6 percent.
- d. The economic assumption for inflation is 2.8 percent.

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH 1/

|                             | <u>FY 1993</u>  | <u>Actual</u>   | <u>FY 1994</u>  | <u>Estimate</u> | <u>FY 1995</u>  | <u>Estimate</u> |
|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                             | <u>Average</u>  | <u>End</u>      | <u>Average</u>  | <u>End</u>      | <u>Average</u>  | <u>End</u>      |
|                             | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| <u>DIRECT PROGRAM</u>       |                 |                 |                 |                 |                 |                 |
| Officers                    | 18,819          | 18,306          | 18,208          | 17,714          | 17,887          | 17,848          |
| Enlisted                    | 162,452         | 159,567         | 156,800         | 155,760         | 155,707         | 155,644         |
| Total Direct Program        | <u>181,271</u>  | <u>177,873</u>  | <u>175,008</u>  | <u>173,474</u>  | <u>173,594</u>  | <u>173,492</u>  |
| <u>REIMBURSABLE PROGRAM</u> |                 |                 |                 |                 |                 |                 |
| Officers                    | 128             | 124             | 137             | 137             | 129             | 129             |
| Enlisted                    | 382             | 382             | 389             | 389             | 379             | 379             |
| Total Reimbursable          | <u>510</u>      | <u>506</u>      | <u>526</u>      | <u>526</u>      | <u>508</u>      | <u>508</u>      |
| <u>TOTAL PROGRAM</u>        |                 |                 |                 |                 |                 |                 |
| Officers                    | 18,947          | 18,430          | 18,345          | 17,851          | 18,016          | 17,977          |
| Enlisted                    | 162,834         | 159,949         | 157,189         | 156,149         | 156,086         | 156,023         |
| Total Program               | <u>181,781</u>  | <u>178,379</u>  | <u>175,534</u>  | <u>174,000</u>  | <u>174,102</u>  | <u>174,000</u>  |

1. FY 1993 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

**MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE  
TOTAL PROGRAM**

|                                       | FY 1993        |                        | FY 1994        |                        | FY 1995        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <b>Commissioned Officers</b>          |                |                        |                |                        |                |                        |
| O-10 General                          | 3              |                        | 2              |                        | 2              |                        |
| O-9 Lieutenant General                | 9              |                        | 9              |                        | 7              |                        |
| O-8 Major General                     | 22             |                        | 23             |                        | 22             |                        |
| O-7 Brigadier General                 | 34             | 1                      | 34             | 1                      | 32             | 1                      |
| O-6 Colonel                           | 627            | 9                      | 621            | 9                      | 622            | 9                      |
| O-5 Lieutenant Colonel                | 1,517          | 29                     | 1,578          | 31                     | 1,634          | 30                     |
| O-4 Major                             | 2,943          | 32                     | 3,023          | 34                     | 3,157          | 35                     |
| O-3 Captain                           | 5,659          | 37                     | 5,490          | 42                     | 5,460          | 41                     |
| O-2 First Lieutenant                  | 3,492          | 4                      | 3,046          | 5                      | 2,584          | 4                      |
| O-1 Second Lieutenant                 | 2,239          |                        | 2,118          |                        | 2,586          |                        |
| <b>Total</b>                          | <b>16,545</b>  | <b>112</b>             | <b>15,944</b>  | <b>122</b>             | <b>16,106</b>  | <b>120</b>             |
| <b>Warrant Officers</b>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 9              |                        | 12             |                        | 53             | 4                      |
| W-4 Chief WO                          | 268            | 5                      | 254            | 6                      | 229            | 2                      |
| W-3 Chief WO                          | 474            | 4                      | 571            | 5                      | 523            | 2                      |
| W-2 Chief WO                          | 811            | 2                      | 749            | 3                      | 760            | 2                      |
| W-1 Warrant Officer                   | 323            | 1                      | 321            | 1                      | 306            | 1                      |
| <b>Total</b>                          | <b>1,885</b>   | <b>12</b>              | <b>1,907</b>   | <b>15</b>              | <b>1,871</b>   | <b>9</b>               |
| <b>Total Officers</b>                 | <b>18,430</b>  | <b>124</b>             | <b>17,851</b>  | <b>137</b>             | <b>17,977</b>  | <b>129</b>             |
| <b>Enlisted Personnel</b>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,396          | 5                      | 1,355          | 6                      | 1,355          | 9                      |
| E-8 First Sergeant/Master Sergeant    | 3,432          | 23                     | 3,300          | 21                     | 3,330          | 18                     |
| E-7 Gunnery Sergeant                  | 9,272          | 35                     | 8,550          | 31                     | 8,600          | 30                     |
| E-6 Staff Sergeant                    | 13,767         | 46                     | 13,700         | 44                     | 13,970         | 42                     |
| E-5 Sergeant                          | 23,283         | 75                     | 22,030         | 76                     | 22,250         | 74                     |
| E-4 Corporal                          | 29,382         | 112                    | 29,840         | 118                    | 30,300         | 113                    |
| E-3 Lance Corporal                    | 47,796         | 64                     | 50,280         | 71                     | 51,003         | 72                     |
| E-2 Private First Class               | 20,366         | 20                     | 17,340         | 20                     | 18,000         | 21                     |
| E-1 Private                           | 11,255         | 2                      | 9,754          | 2                      | 7,212          | 0                      |
| <b>Total Enlisted</b>                 | <b>159,949</b> | <b>382</b>             | <b>156,149</b> | <b>389</b>             | <b>156,023</b> | <b>379</b>             |
| <b>Total End Strength</b>             | <b>178,379</b> | <b>506</b>             | <b>174,000</b> | <b>526</b>             | <b>174,000</b> | <b>508</b>             |

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE 1/  
TOTAL PROGRAM

|                                       | FY 1993        |                        | FY 1994        |                        | FY 1995        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <u>Commissioned Officers</u>          |                |                        |                |                        |                |                        |
| O-10 General                          | 3              |                        | 3              |                        | 2              |                        |
| O-9 Lieutenant General                | 9              |                        | 9              |                        | 7              |                        |
| O-8 Major General                     | 21             |                        | 22             |                        | 24             |                        |
| O-7 Brigadier General                 | 34             |                        | 34             |                        | 34             |                        |
| O-6 Colonel                           | 638            | 1                      | 622            | 1                      | 621            | 1                      |
| O-5 Lieutenant Colonel                | 1,565          | 12                     | 1,520          | 9                      | 1,580          | 9                      |
| O-4 Major                             | 3,044          | 28                     | 2,898          | 31                     | 3,029          | 30                     |
| O-3 Captain                           | 5,846          | 32                     | 5,557          | 34                     | 5,466          | 35                     |
| O-2 First Lieutenant                  | 3,284          | 36                     | 3,487          | 42                     | 2,960          | 41                     |
| O-1 Second Lieutenant                 | 2,615          | 4                      | 2,272          | 5                      | 2,402          | 4                      |
| <b>Total</b>                          | <b>17,059</b>  | <b>113</b>             | <b>16,424</b>  | <b>122</b>             | <b>16,125</b>  | <b>120</b>             |
| <u>Warrant Officers</u>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 6              |                        | 14             |                        | 39             |                        |
| W-4 Chief WO                          | 269            | 6                      | 280            | 6                      | 251            | 4                      |
| W-3 Chief WO                          | 470            | 5                      | 590            | 5                      | 524            | 2                      |
| W-2 Chief WO                          | 839            | 3                      | 765            | 3                      | 683            | 2                      |
| W-1 Warrant Officer                   | 304            | 1                      | 272            | 1                      | 394            | 1                      |
| <b>Total</b>                          | <b>1,888</b>   | <b>15</b>              | <b>1,921</b>   | <b>15</b>              | <b>1,891</b>   | <b>9</b>               |
| <b>Total Officers</b>                 | <b>18,947</b>  | <b>128</b>             | <b>18,345</b>  | <b>137</b>             | <b>18,016</b>  | <b>129</b>             |
| <u>Enlisted Personnel</u>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,420          | 5                      | 1,376          | 6                      | 1,359          | 9                      |
| E-8 First Sergeant/Master Sergeant    | 3,476          | 24                     | 3,351          | 21                     | 3,324          | 18                     |
| E-7 Gunnery Sergeant                  | 9,208          | 35                     | 8,822          | 31                     | 8,598          | 30                     |
| E-6 Staff Sergeant                    | 14,597         | 45                     | 14,060         | 44                     | 13,959         | 42                     |
| E-5 Sergeant                          | 23,307         | 75                     | 22,272         | 76                     | 22,241         | 74                     |
| E-4 Corporal                          | 30,314         | 112                    | 30,429         | 118                    | 30,281         | 113                    |
| E-3 Lance Corporal                    | 50,258         | 64                     | 49,062         | 71                     | 50,970         | 72                     |
| E-2 Private First Class               | 19,595         | 20                     | 18,545         | 20                     | 17,973         | 21                     |
| E-1 Private                           | 10,659         | 2                      | 9,272          | 2                      | 7,381          |                        |
| <b>Total Enlisted</b>                 | <b>162,834</b> | <b>382</b>             | <b>157,189</b> | <b>389</b>             | <b>156,086</b> | <b>379</b>             |
| <b>Total Average Strength</b>         | <b>181,781</b> | <b>510</b>             | <b>175,534</b> | <b>526</b>             | <b>174,102</b> | <b>508</b>             |

1. FY 1993 includes Reserve personnel called up under Title 10 U.S.C. Section 673.



MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTHS 1/  
(In Thousands)

|               | FY 1993 2/ |          |       | FY 1994 |          |          | FY 1995 |          |       |
|---------------|------------|----------|-------|---------|----------|----------|---------|----------|-------|
|               | Officer    | Enlisted | Total | Officer | Enlisted | Total    | Officer | Enlisted | Total |
| September     | 19.1       | 165.5    | 184.6 | 18.4    | 160.0    | 178.4    | 17.9    | 156.1    | 174.0 |
| October       | 19.2       | 165.3    | 184.5 | 18.4    | 159.7    | 178.1    | 17.9    | 156.9    | 174.8 |
| November      | 19.0       | 166.1    | 185.1 | 18.3    | 158.8    | 177.1    | 17.9    | 156.7    | 174.6 |
| December      | 18.9       | 164.6    | 183.5 | 18.3    | 158.3    | 176.6 3/ | 18.0    | 156.1    | 174.1 |
| January       | 18.9       | 164.2    | 183.1 | 18.2    | 157.9    | 176.1    | 17.9    | 156.8    | 174.7 |
| February      | 19.0       | 163.8    | 182.8 | 18.3    | 157.5    | 175.8    | 18.0    | 156.5    | 174.5 |
| March         | 18.9       | 163.0    | 181.9 | 18.2    | 156.9    | 175.1    | 17.9    | 156.0    | 173.9 |
| April         | 19.0       | 161.5    | 180.5 | 18.3    | 156.2    | 174.5    | 18.1    | 155.6    | 173.7 |
| May           | 18.9       | 161.2    | 180.1 | 18.6    | 155.8    | 174.4    | 18.3    | 155.3    | 173.6 |
| June          | 19.1       | 160.6    | 179.7 | 18.6    | 155.6    | 174.2    | 18.3    | 155.5    | 173.8 |
| July          | 18.9       | 160.6    | 179.5 | 18.4    | 155.7    | 174.1    | 18.1    | 155.6    | 173.7 |
| August        | 18.8       | 160.4    | 179.2 | 18.3    | 156.0    | 174.3    | 18.0    | 155.8    | 173.8 |
| September     | 18.4       | 160.0    | 178.4 | 17.9    | 156.1    | 174.0    | 18.0    | 156.0    | 174.0 |
| Avg. Strength | 18.9       | 162.8    | 181.7 | 18.3    | 157.2    | 175.5    | 18.0    | 156.1    | 174.1 |

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2/ FY 93 includes Reserve personnel called up under title 10 U.S.C. Section 673.

3/ Actual strength through December 1993.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE 1/

|   | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|---|----------------|----------------|----------------|
|   | <u>19,135</u>  | <u>18,430</u>  | <u>17,851</u>  |
| <u>Officers</u>                           |                |                |                |
| Beginning Strength                        |                |                |                |
| <u>Gains</u>                              |                |                |                |
| Service Academies                         | 190            | 152            | 154            |
| Reserve Officer's Training Corps          | 221            | 258            | 250            |
| Scholarship                               | (212)          | (248)          | (240)          |
| Non Scholarship                           | ( 9)           | ( 10)          | ( 10)          |
| Platoon Leaders Class                     | 278            | 532            | 509            |
| Reserve Officer Candidate                 | 228            | 118            | 390            |
| Other Enlisted Commissioning Programs     | 92             | 102            | 88             |
| Voluntary Active Duty                     | 82             | 110            | 100            |
| Warrant Officer Programs                  | 172            | 155            | 152            |
| Inter-Service Transfer                    | 17             | 0              | 0              |
| Other                                     | 0              | 0              | 0              |
| Desert Storm Reserves                     | 0              | 0              | 0              |
| Gain Adjustments                          | 24             | 11             | 0              |
| Total Gains                               | 1,304          | 1,438          | 1,643          |
| <u>Losses</u>                             |                |                |                |
| Expiration of Contract/Obligation         | 490            | 534            | 592            |
| Normal Early Release                      | 0              | 0              | 0              |
| Retirement                                | 677            | 723            | 413            |
| Disability                                | ( 37)          | ( 39)          | ( 41)          |
| Non Disability                            | (540)          | (516)          | (372)          |
| Early                                     | (100)          | (168)          | ( 0)           |
| Voluntary Separation Incentive (VSI)      | 150            | 45             | 0              |
| Special Separation Benefit (SSB)          | 124            | 55             | 0              |
| Involuntary Separation - Reserve Officers | 128            | 158            | 158            |
| Involuntary Separation - Regular Officers | 209            | 195            | 195            |
| Attrition                                 | 128            | 207            | 59             |
| Other                                     | 100            | 100            | 100            |
| Desert Storm Reserves                     | 3              | 0              | 0              |
| Loss Adjustments                          | 0              | 0              | 0              |
| Total Losses                              | 2,009          | 2,017          | 1,517          |
| End Strength                              | 18,430         | 17,851         | 17,977         |

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

| <u>ENLISTED</u>                           | <u>FY 1993*</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|---|-----------------|----------------|----------------|
| Beginning Strength-----                   | 165,455         | 159,949        | 156,149        |
| <u>Gains</u>                              |                 |                |                |
| Non-Prior Service Enlistments -----       |                 |                |                |
| Male -----                                | 34,774          | 32,672         | 36,515         |
| Female -----                              | (31,174)        | (31,067)       | (34,715)       |
| Prior Service Enlistments -----           | (1,600)         | (1,605)        | (1,800)        |
| Reenlistments -----                       | 2               | 1              | 30             |
| Reserves -----                            | 11,920          | 11,316         | 14,947         |
| Officer Candidate Programs -----          | 90              | 51             | 55             |
| Returned from Dropped from the Rolls----- | 363             | 342            | 584            |
| Other -----                               | 1,517           | 1,517          | 1,517          |
| Gain Adjustments -----                    | 44              | 0              | 0              |
| Reservists Recalled -----                 | - 761           | -225           | 0              |
| Total Gains -----                         | <u>0</u>        | <u>0</u>       | <u>0</u>       |
|   | 47,949          | 45,674         | 53,648         |
| <u>Losses</u>                             |                 |                |                |
| EAS -----                                 | 18,964          | 16,321         | 17,260         |
| Normal Early Release -----                | 2,511           | 2,511          | 2,511          |
| Separations - VSI -----                   | 309             | 120            | 140            |
| Separations - SSB -----                   | 1,068           | 480            | 560            |
| To Commissioned Officer -----             | 381             | 228            | 478            |
| To Warrant Officer -----                  | 172             | 152            | 152            |
| Reenlistments -----                       | 11,920          | 11,316         | 14,947         |
| Retirements -----                         | 2,251           | 2,251          | 2,250          |
| Early Retirements -----                   | (0)             | (0)            | (0)            |
| Dropped from Rolls (Deserters) -----      | 1,097           | 1,097          | 1,097          |
| Attrition (Adverse Causes) -----          | 3,758           | 3,624          | 3,635          |
| Attrition (Other) -----                   | 10,966          | 11,374         | 10,744         |
| Other -----                               | 0               | 0              | 0              |
| Loss Adjustments -----                    | 0               | 0              | 0              |
| Reservists Discharged -----               | 58              | 0              | 0              |
| Total Losses -----                        | <u>58</u>       | <u>49,474</u>  | <u>53,774</u>  |
|   | 53,455          | 49,474         | 53,774         |
| End Strength-----                         | 159,949         | 156,149        | 156,023        |

\* FY93 includes Reserve personnel called up under title 10 U.S.C. Section 673.

# SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

|                                  | FY 1993   |             |             | FY 1994   |             |             | FY 1995   |             |             |
|----------------------------------|-----------|-------------|-------------|-----------|-------------|-------------|-----------|-------------|-------------|
|                                  | OFFICERS  | ENLISTED    | TOTAL       | OFFICERS  | ENLISTED    | TOTAL       | OFFICERS  | ENLISTED    | TOTAL       |
| 1. BASIC PAY                     | \$688,049 | \$2,373,668 | \$3,061,717 | \$684,886 | \$2,358,009 | \$3,042,895 | \$688,164 | \$2,375,766 | \$3,063,930 |
| 2. RETIRED PAY ACCRUAL           | 250,448   | 862,124     | 1,112,572   | 246,559   | 846,991     | 1,093,550   | 244,297   | 841,514     | 1,085,811   |
| 3. BASIC ALLOWANCES FOR QUARTERS | 84,950    | 278,425     | 363,375     | 82,591    | 269,818     | 352,409     | 82,255    | 277,213     | 359,468     |
| a. With Dependents               | 67,256    | 245,520     | 312,776     | 64,835    | 237,588     | 302,423     | 64,951    | 244,873     | 309,824     |
| b. Without Dependents            | 17,478    | 25,271      | 42,749      | 17,561    | 24,893      | 42,454      | 17,106    | 25,437      | 42,543      |
| c. Substand Family Housing       | 0         | 454         | 454         | 0         | 466         | 466         | 0         | 108         | 108         |
| d. Partial                       | 216       | 7,180       | 7,396       | 195       | 6,871       | 7,066       | 198       | 6,795       | 6,993       |
| 4. VARIABLE HOUSING ALLOWANCE    | 33,447    | 102,876     | 136,323     | 32,297    | 100,664     | 132,961     | 32,506    | 106,361     | 138,867     |
| 5. SUBSISTENCE                   | 31,410    | 203,131     | 234,541     | 31,192    | 201,958     | 233,150     | 31,168    | 205,336     | 236,504     |
| a. Basic Allow Subsistence       | 31,410    | 203,131     | 234,541     | 31,192    | 201,958     | 233,150     | 31,168    | 205,336     | 236,504     |
| 1. Authorized to Mess Separately | 31,410    | 162,761     | 194,171     | 31,192    | 161,948     | 193,140     | 31,168    | 164,834     | 196,002     |
| 2. Tvl or Temporary Duty         | 0         | 23,918      | 23,918      | 0         | 23,763      | 23,763      | 0         | 24,111      | 24,111      |
| 3. Leave Rations                 | 0         | 16,452      | 16,452      | 0         | 16,247      | 16,247      | 0         | 16,391      | 16,391      |
| 4. Rations-In-Kind Not Available | 0         | 0           | 0           | 0         | 0           | 0           | 0         | 0           | 0           |

|  | FY 1993  |          |          | FY 1994  |          |          | FY 1995  |          |          |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|  | OFFICERS | ENLISTED | TOTAL    | OFFICERS | ENLISTED | TOTAL    | OFFICERS | ENLISTED | TOTAL    |
| 6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER |          |          |          |          |          |          |          |          |          |
| a. Flying Duty Pay                                   | \$30,691 | \$6,055  | \$36,746 | \$28,882 | \$6,072  | \$34,954 | \$27,730 | \$6,143  | \$33,873 |
| 1. ACIP, Officers                                    | 25,097   | 0        | 25,097   | 26,315   | 0        | 26,315   | 25,394   | 0        | 25,394   |
| 2. Crew Members                                      | 100      | 2,534    | 2,634    | 100      | 2,416    | 2,516    | 100      | 2,480    | 2,580    |
| 3. Noncrew Member                                    | 26       | 723      | 749      | 33       | 759      | 792      | 33       | 766      | 799      |
| 4. Avn Cont. Bonus                                   | 5,088    | 0        | 5,088    | 2,100    | 0        | 2,100    | 1,848    | 0        | 1,848    |
| b. Parachute Jumping Pay                             | 244      | 873      | 1,117    | 198      | 921      | 1,119    | 220      | 921      | 1,141    |
| c. Demolition Pay                                    | 53       | 463      | 516      | 50       | 473      | 523      | 54       | 473      | 527      |
| d. Flight Deck Duty Pay                              | 53       | 993      | 1,046    | 40       | 1,107    | 1,147    | 40       | 1,107    | 1,147    |
| e. HALO Pay  | 30       | 469      | 499      | 46       | 396      | 442      | 51       | 396      | 447      |
| 7. SPECIAL PAYS                                      | 1,483    | 59,120   | 60,603   | 649      | 37,235   | 37,884   | 666      | 39,427   | 40,093   |
| a. Sea & Foreign Duty Pay                            | 152      | 4,718    | 4,870    | 152      | 4,341    | 4,493    | 152      | 4,039    | 4,191    |
| 1. Sea Duty  | 152      | 2,732    | 2,884    | 152      | 2,679    | 2,831    | 152      | 2,679    | 2,831    |
| 2. Duty at Certain Places                            | 0        | 709      | 709      | 0        | 709      | 709      | 0        | 407      | 407      |
| 3. Overseas Exten. Pay                               | 0        | 1,277    | 1,277    | 0        | 953      | 953      | 0        | 953      | 953      |
| b. Diving Duty Pay                                   | 94       | 685      | 779      | 171      | 828      | 999      | 173      | 828      | 1,001    |
| c. Other Special Pay                                 | 1,102    | 10,530   | 11,632   | 90       | 779      | 869      | 90       | 779      | 869      |
| d. Foreign Language Pro Pay                          | 135      | 266      | 401      | 236      | 319      | 555      | 251      | 319      | 570      |
| e. Special Duty Assignment Pay                       | 0        | 13,102   | 13,102   | 0        | 13,509   | 13,509   | 0        | 13,503   | 13,503   |
| f. Reenlistment Bonus                                | 0        | 26,600   | 26,600   | 0        | 15,608   | 15,608   | 0        | 17,399   | 17,399   |
| 1. First Installation                                | 0        | 5,310    | 5,310    | 0        | 2,044    | 2,044    | 0        | 7,290    | 7,290    |
| 2. Lump Sum Payments                                 | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        |
| 3. Obligated Installments                            | 0        | 21,290   | 21,290   | 0        | 13,564   | 13,564   | 0        | 10,109   | 10,109   |
| 9. Enlistment Bonus                                  | 0        | 3,219    | 3,219    | 0        | 1,851    | 1,851    | 0        | 2,560    | 2,560    |

|   | FY 1993  |          |        | FY 1994  |          |         | FY 1995  |          |         |
|---|----------|----------|--------|----------|----------|---------|----------|----------|---------|
|   | OFFICERS | ENLISTED | TOTAL  | OFFICERS | ENLISTED | TOTAL   | OFFICERS | ENLISTED | TOTAL   |
| <b>8. ALLOWANCES</b>                                |          |          |        |          |          |         |          |          |         |
| a. Uniform/Clothing Allowance                       |          |          |        |          |          |         |          |          |         |
| 1. Initial Issue                                    |          |          |        |          |          |         |          |          |         |
| a. Military   | 236      | 35,653   | 35,889 | 264      | 25,325   | 25,589  | 309      | 29,192   | 29,501  |
| b. Civilian   | 53       | 977      | 1,030  | 138      | 1,005    | 1,143   | 142      | 1,034    | 1,176   |
| 2. Additional                                       | 114      | 0        | 114    | 130      | 0        | 130     | 151      | 0        | 151     |
| 3. Basic Maintenance                                | 0        | 14,873   | 14,873 | 0        | 11,630   | 11,630  | 0        | 11,449   | 11,449  |
| 4. Standard Maintenance                             | 0        | 30,811   | 30,811 | 0        | 24,809   | 24,809  | 0        | 25,460   | 25,460  |
| 5. Supplementary                                    | 0        | 4,170    | 4,170  | 0        | 4,132    | 4,132   | 0        | 4,265    | 4,265   |
| b. Station Allowance Overseas                       | 18,454   | 70,782   | 89,236 | 23,151   | 92,720   | 115,871 | 22,549   | 90,219   | 112,768 |
| 1. Cost-of-Living Bachelor                          | 316      | 27,532   | 27,848 | 632      | 35,527   | 36,159  | 616      | 34,513   | 35,129  |
| 2. Cost-of-Living Regular                           | 14,482   | 31,801   | 46,283 | 15,704   | 43,383   | 59,087  | 15,257   | 42,141   | 57,398  |
| 3. Rent Plus  | 1,987    | 6,067    | 8,054  | 4,718    | 8,234    | 12,952  | 4,619    | 8,092    | 12,711  |
| 4. Temporary Lodging                                | 1,669    | 5,382    | 7,051  | 2,097    | 5,576    | 7,673   | 2,057    | 5,473    | 7,530   |
| c. Family Separation Allowance                      | 1,464    | 13,263   | 14,727 | 1,101    | 9,806    | 10,907  | 1,069    | 9,700    | 10,769  |
| 1. On PCS, Dependents Authorized                    | 243      | 5,466    | 5,709  | 208      | 4,889    | 5,097   | 176      | 4,783    | 4,959   |
| 2. Afloat   | 42       | 232      | 274    | 42       | 232      | 274     | 42       | 232      | 274     |
| 3. On TDY   | 1,179    | 7,565    | 8,744  | 851      | 4,685    | 5,536   | 851      | 4,685    | 5,536   |
| d. Personal Money Allowance General & Flag Officers | 13       | 0        | 13     | 13       | 0        | 13      | 10       | 0        | 10      |

|  | FY 1993  |           |           | FY 1994  |           |           | FY 1995  |           |           |
|--|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|
|  | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     |
| 9. SEPARATION PAYMENTS                 | \$40,256 | \$154,198 | \$194,454 | \$31,854 | \$109,046 | \$140,900 | \$21,946 | \$111,764 | \$133,710 |
| a. Terminal Leave Pay                  | 7,877    | 30,294    | 38,171    | 8,287    | 27,681    | 35,968    | 6,204    | 28,997    | 35,201    |
| b. Lump-Sum Readjustment Pay           | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         |
| c. Sev Pay, Disability                 | 1,278    | 31,859    | 33,137    | 2,252    | 33,177    | 35,429    | 2,291    | 32,296    | 34,587    |
| d. Severance Pay, Nonpromo/Involuntary | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         |
| e. Donations                           | 0        | 83        | 83        | 0        | 83        | 83        | 0        | 83        | 83        |
| f. Severance Pay, Nondisability        | 149      | 1,815     | 1,964     | 177      | 6,330     | 6,507     | 180      | 6,441     | 6,621     |
| Invol - Half Pay ( 5%)                 | 10,097   | 29,592    | 39,689    | 13,042   | 25,533    | 38,575    | 13,271   | 25,981    | 39,252    |
| Invol - Full Pay (10%)                 | 7,112    | 38,916    | 46,028    | 3,798    | 16,242    | 20,040    | 0        | 17,946    | 17,946    |
| Invol - SS8 Pay (15%)                  |          |           |           |          |           |           |          |           |           |
| g. Voluntary Separation Incentive      |          |           |           |          |           |           |          |           |           |
| Direct Military Personnel Payments     | 7,273    | 21,639    | 28,912    | 0        | 0         | 0         | 0        | 0         | 0         |
| Anniversary Payments                   | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         |
| h. Early Retirement                    | 6,470    | 0         | 6,470     | 4,298    | 0         | 4,298     | 0        | 0         | 0         |
| 10. SOCIAL SECURITY TAX PAYMENTS       | 59,694   | 208,180   | 267,874   | 59,145   | 205,857   | 265,002   | 56,346   | 200,955   | 257,301   |
| 11. PERMANENT CHANGE OF STATION TRAVEL | 46,391   | 167,869   | 214,260   | 49,449   | 159,841   | 209,290   | 48,228   | 167,389   | 215,617   |
| a. Accession Travel                    | 4,546    | 22,327    | 26,873    | 5,183    | 21,369    | 26,552    | 6,133    | 24,344    | 30,477    |
| b. Training Travel                     | 4,804    | 1,926     | 6,730     | 4,672    | 1,723     | 6,395     | 4,783    | 1,766     | 6,549     |
| c. Operation Travel                    | 15,382   | 38,077    | 53,459    | 15,198   | 31,513    | 46,711    | 15,532   | 32,476    | 48,008    |
| d. Rotation Travel                     | 12,936   | 55,529    | 68,465    | 13,370   | 56,811    | 70,181    | 13,654   | 58,274    | 71,928    |
| e. Separation Travel                   | 6,809    | 46,724    | 53,533    | 7,029    | 44,201    | 51,230    | 5,318    | 46,016    | 51,334    |
| f. Travel of Organized Units           | 388      | 671       | 1,059     | 2,394    | 1,727     | 4,121     | 1,259    | 1,946     | 3,205     |
| g. Non-Temporary Storage               | 1,160    | 1,873     | 3,033     | 1,235    | 1,840     | 3,075     | 1,187    | 1,910     | 3,097     |
| h. Temporary Lodging Expense           | 366      | 742       | 1,108     | 368      | 657       | 1,025     | 362      | 657       | 1,019     |

|   | FY 1993   |           |           | FY 1994   |           |           | FY 1995   |           |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     |
| 12. OTHER MILITARY PERSONNEL COSTS              |           |           |           |           |           |           |           |           |           |
| a. Apprehension of Deserters                    | \$144     | \$57,152  | \$57,296  | \$144     | \$61,699  | \$61,843  | \$144     | \$34,354  | \$34,498  |
| c. Death Gratuities                             | 0         | 1,081     | 1,081     | 0         | 1,108     | 1,108     | 0         | 1,139     | 1,139     |
| d. Unemployment Comp                            | 144       | 900       | 1,044     | 144       | 900       | 1,044     | 144       | 900       | 1,044     |
| e. Survivors Benefits                           | 0         | 50,840    | 50,840    | 0         | 54,709    | 54,709    | 0         | 26,634    | 26,634    |
| f. Adoption Reimb Program                       | 0         | 3,310     | 3,310     | 0         | 3,310     | 3,310     | 0         | 3,310     | 3,310     |
| g. Educational Benefits                         | 0         | 162       | 162       | 0         | 166       | 166       | 0         | 171       | 171       |
|   | 0         | 859       | 859       | 0         | 1,506     | 1,506     | 0         | 2,200     | 2,200     |
| 13. TOTAL MILITARY PERSONNEL APPROPRIATIONS     | 1,287,297 | 4,643,327 | 5,930,624 | 1,272,445 | 4,526,617 | 5,799,062 | 1,257,680 | 4,537,541 | 5,795,221 |
| 14. LESS REIMBURSABLES                          |           |           |           |           |           |           |           |           |           |
| a. Retired Pay Accrual                          | 11,358    | 15,069    | 26,427    | 11,848    | 14,897    | 26,745    | 6,541     | 10,109    | 16,650    |
| b. Other Pay and Allowances                     | 2,254     | 2,524     | 4,778     | 2,304     | 2,385     | 4,689     | 1,763     | 1,825     | 3,588     |
|   | 9,104     | 12,545    | 21,649    | 9,544     | 12,512    | 22,056    | 4,778     | 8,284     | 13,062    |
| TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS | 1,275,939 | 4,628,258 | 5,904,197 | 1,260,597 | 4,511,720 | 5,772,317 | 1,251,139 | 4,527,432 | 5,778,571 |



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL, MARINE CORPS  
FY 1994  
(DOLLARS IN THOUSANDS)

|                                       | FY 1994 COLUMN<br>OF THE FY 1994<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | AVAILABLE<br>APPROPRIATION | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | FY 1994<br>COLUMN OF THE<br>FY 1995<br>PRESIDENT'S<br>BUDGET | OTHER PRICE/<br>PROGRAM<br>CHANGES | FY 1994<br>COLUMN OF THE<br>FY 1995<br>PRESIDENT'S BUDGET |
|---------------------------------------|---|-------------------------|----------------------------|--|--|------------------------------------|---|
| <b>PAY AND ALLOWANCES OF OFFICERS</b> |   |                         |                            |  |  |                                    |   |
| Basic Pay.....                        | \$666,833   | \$13,107                | \$679,940                  | (\$1,752)                                | \$678,188  |                                    | \$678,188   |
| Retired Pay Accrual.....              | 240,167   | 4,717                   | 244,884                    | (629)                                    | 244,255  |                                    | 244,255   |
| Incentive Pay.....                    | 29,097  |                         | 29,097                     | (428)                                    | 28,669   |                                    | 28,669  |
| Special Pay.....                      | 638   |                         | 638                        | 20                                       | 658  |                                    | 658   |
| Basic Allowance for Quarters...       | 80,273  | 1,322                   | 81,595                     | 232                                      | 81,827   |                                    | 81,827  |
| Variable Housing Allowance.....       | 32,543  |                         | 32,543                     | (543)                                    | 32,000   |                                    | 32,000  |
| Basic Allowance for Subsistence       | 30,454  | 503                     | 30,957                     | (5)                                      | 30,952   |                                    | 30,952  |
| Station Allowance Overseas.....       | 16,875  | 191                     | 17,066                     | 5,909                                    | 22,975   |                                    | 22,975  |
| Uniform Allowance.....                | 557   |                         | 557                        | (25)                                     | 532  |                                    | 532   |
| Family Separation Allowance.....      | 1,130   |                         | 1,130                      | (29)                                     | 1,101  |                                    | 1,101   |
| Separation Payments.....              | 23,991  | 423                     | 24,414                     | 7,440                                    | 31,854   |                                    | 31,854  |
| Employer's Contribution to FICA       | 57,835  | 961                     | 58,796                     | (191)                                    | 58,605   |                                    | 58,605  |
| Reimbursables.....                    | 10,002  |                         | 10,002                     | 1,234                                    | 11,236   |                                    | 11,236  |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$1,190,395</b>  | <b>\$21,224</b>         | <b>\$1,211,619</b>         | <b>\$11,233</b>                          | <b>\$1,222,852</b>   | <b>\$0</b>                         | <b>\$1,222,852</b>  |
| <b>LESS REIMBURSABLES</b>             | <b>10,002</b>   | <b>0</b>                | <b>10,002</b>              | <b>1,234</b>                             | <b>11,236</b>  | <b>0</b>                           | <b>11,236</b>   |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$1,180,393</b>  | <b>\$21,224</b>         | <b>\$1,201,617</b>         | <b>\$9,999</b>                           | <b>\$1,211,616</b>   | <b>\$0</b>                         | <b>\$1,211,616</b>  |

|                                   | FY 1994 COLUMN |               | FY 1994       |                              | FY 1994            |             |
|-----------------------------------|----------------|---------------|---------------|------------------------------|--------------------|-------------|
|                                   | OF THE FY 1994 |               | COLUMN OF THE |                              | COLUMN OF THE      |             |
|                                   | PRESIDENT'S    | CONGRESSIONAL | AVAILABLE     | INTERNAL                     | OTHER PRICE/       | PRESIDENT'S |
|                                   | BUDGET         | ACTION        | APPROPRIATION | REALIGNMENT/<br>REPROGRAMING | PROGRAM<br>CHANGES | BUDGET      |
| PAY AND ALLOWANCES OF ENLISTED    |                |               |               |                              |                    |             |
| Basic Pay.....                    | \$2,336,784    | \$59,527      | \$2,396,311   | (\$44,924)                   |                    | \$2,351,387 |
| Retired Pay Accrual.....          | 839,350        | (4,498)       | 834,852       | 9,754                        |                    | 844,606     |
| Incentive Pay.....                | 6,113          |               | 6,113         | (56)                         |                    | 6,057       |
| Special Pay.....                  | 6,434          |               | 6,434         | (184)                        |                    | 6,250       |
| Special Duty Pay.....             | 13,331         |               | 13,331        | 178                          |                    | 13,509      |
| Reenlistment Bonus.....           | 15,748         | 45            | 15,793        | (185)                        |                    | 15,608      |
| Enlistment Bonus.....             | 3,130          |               | 3,130         | (1,279)                      |                    | 1,851       |
| Basic Allowance for Quarters...   | 277,282        | 4,463         | 281,745       | (12,771)                     |                    | 268,974     |
| Variable Housing Allowance.....   | 103,786        |               | 103,786       | (3,448)                      |                    | 100,338     |
| Station Allowance Overseas.....   | 61,997         | 870           | 62,867        | 29,623                       |                    | 92,490      |
| Uniform Allowance.....            | 65,464         |               | 65,464        | 628                          |                    | 66,092      |
| Family Separation Allowance....   | 10,233         |               | 10,233        | (427)                        |                    | 9,806       |
| Separation Payments.....          | 98,532         | 1,870         | 100,402       | 8,644                        |                    | 109,046     |
| Employer's Contribution to FICA   | 203,994        | 4,571         | 208,565       | (3,486)                      |                    | 205,079     |
| Reimbursables.....                | 7,002          |               | 7,002         | 5,024                        |                    | 12,026      |
| -----                             |                |               |               |                              |                    |             |
| TOTAL OBLIGATIONS                 | \$4,049,180    | \$66,848      | \$4,116,028   | (\$12,909)                   | \$0                | \$4,103,119 |
| LESS REIMBURSABLES                | 7,002          | 0             | 7,002         | 5,024                        | 0                  | 12,026      |
| -----                             |                |               |               |                              |                    |             |
| TOTAL DIRECT PROGRAM              | \$4,042,178    | \$66,848      | \$4,109,026   | (\$17,933)                   | \$0                | \$4,091,093 |
| =====                             |                |               |               |                              |                    |             |
| SUBSISTENCE OF ENLISTED PERSONNEL |                |               |               |                              |                    |             |
| Basic Allowance for Subsistence   | \$201,964      | \$3,337       | \$205,301     | (\$3,841)                    |                    | \$201,460   |
| Subsistence in Kind.....          | 0              |               | 0             | 0                            |                    | 0           |
| Reimbursables.....                | 283            |               | 283           | 215                          |                    | 498         |
| -----                             |                |               |               |                              |                    |             |
| TOTAL OBLIGATIONS                 | \$202,247      | \$3,337       | \$205,584     | (\$3,626)                    | \$0                | \$201,958   |
| LESS REIMBURSABLES                | 283            | 0             | 283           | 215                          | 0                  | 498         |
| -----                             |                |               |               |                              |                    |             |
| TOTAL DIRECT PROGRAM              | \$201,964      | \$3,337       | \$205,301     | (\$3,841)                    | \$0                | \$201,460   |
| =====                             |                |               |               |                              |                    |             |

|                                 | FY 1994 COLUMN |               | FY 1994       |              |               |  | FY 1994       |                    |
|---------------------------------|----------------|---------------|---------------|--------------|---------------|--|---------------|--------------------|
|                                 | OF THE FY 1994 |               | COLUMN OF THE |              | COLUMN OF THE |  | COLUMN OF THE |                    |
|                                 | PRESIDENT'S    | CONGRESSIONAL | AVAILABLE     | INTERNAL     | OTHER PRICE/  |  | PRESIDENT'S   |                    |
|                                 | BUDGET         | ACTION        | APPROPRIATION | REALIGNMENT/ | PROGRAM       |  | BUDGET        | CHANGES            |
|                                 |                |               |               | REPROGRAMING |               |  |               | PRESIDENT'S BUDGET |
| PERMANENT CHANGE OF STATION     |                |               |               |              |               |  |               |                    |
| Accession Travel.....           | \$26,668       | \$1,977       | \$28,645      | (\$2,093)    |               |  | \$26,552      | \$26,552           |
| Training Travel.....            | 6,763          | 11            | 6,774         | (379)        |               |  | 6,395         | 6,395              |
| Operational Travel.....         | 40,957         | 118           | 41,075        | 4,920        |               |  | 45,995        | 45,995             |
| Rotational Travel.....          | 70,028         | 102           | 70,130        | (2,218)      |               |  | 67,912        | 67,912             |
| Separation Travel.....          | 50,023         |               | 50,023        | 1,207        |               |  | 51,230        | 51,230             |
| Travel of Organized Units.....  | 3,802          |               | 3,802         | 319          |               |  | 4,121         | 4,121              |
| Non-Temporary Storage.....      | 3,104          |               | 3,104         | (29)         |               |  | 3,075         | 3,075              |
| Temporary Lodging Expense.....  | 976            |               | 976           | 49           |               |  | 1,025         | 1,025              |
| Reimbursables.....              | 2,762          |               | 2,762         | 223          |               |  | 2,985         | 2,985              |
| TOTAL OBLIGATIONS               | \$205,083      | \$2,208       | \$207,291     | \$1,999      |               |  | \$209,290     | \$209,290          |
| LESS REIMBURSABLES              | 2,762          | 0             | 2,762         | 223          |               |  | 2,985         | 2,985              |
| TOTAL DIRECT PROGRAM            | \$202,321      | \$2,208       | \$204,529     | \$1,776      |               |  | \$206,305     | \$206,305          |
| OTHER MILITARY PERSONNEL COSTS  |                |               |               |              |               |  |               |                    |
| Apprehension of Deserters.....  | \$1,117        |               | \$1,117       | (\$9)        |               |  | \$1,108       | \$1,108            |
| Death Gratuities.....           | 1,200          |               | 1,200         | (156)        |               |  | 1,044         | 1,044              |
| Unemployment Compensation.....  | 44,544         |               | 44,544        | 10,165       |               |  | 54,709        | 54,709             |
| Survivors Benefits.....         | 3,310          |               | 3,310         | 0            |               |  | 3,310         | 3,310              |
| Adoption Reimbursement Program. | 167            |               | 167           | (1)          |               |  | 166           | 166                |
| Educational Benefits.....       | 1,506          |               | 1,506         | 0            |               |  | 1,506         | 1,506              |
| Reimbursables.....              | 0              |               | 0             | 0            |               |  | 0             | 0                  |
| TOTAL OBLIGATIONS               | \$51,844       | \$0           | \$51,844      | \$9,999      |               |  | \$61,843      | \$61,843           |
| LESS REIMBURSABLES              | 0              | 0             | 0             | 0            |               |  | 0             | 0                  |
| TOTAL DIRECT PROGRAM            | \$51,844       | \$0           | \$51,844      | \$9,999      |               |  | \$61,843      | \$61,843           |
| TOTAL MPWC OBLIGATIONS          |                |               |               |              |               |  |               |                    |
| LESS REIMBURSABLES              | \$5,698,749    | \$93,617      | \$5,792,366   | \$6,696      |               |  | \$5,799,062   | \$5,799,062        |
|                                 | \$20,049       | \$0           | \$20,049      | \$6,696      |               |  | \$26,745      | \$26,745           |
| TOTAL MPWC DIRECT PROGRAM       | \$5,678,700    | \$93,617      | \$5,772,317   | \$0          |               |  | \$5,772,317   | \$5,772,317        |

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1994 TOTAL DIRECT PROGRAM

\$5,772,317

INCREASES:

Basic Pay - 22,510

The increase in basic pay is primarily attributed to a increase in grade structure, officer longevity and the 1995 pay raise, offset by the decrease in officer average strength of 329, the decrease in enlisted average strength of 1,103 and the decrease in enlisted longevity.

Basic Allowance for Subsistence - 3,417  
This increase is attributed to the FY 1995 pay raise.

Basic Allowance for Quarters - 7,235  
This increase is attributed to a decrease in the availability of government quarters and the FY 1995 pay raise offset by the decrease in average strength.

Variable Housing Allowance - 5,965  
This increase is the result of a increase in the Housing Component of the Consumer Price Index and a decrease in the availability of government quarters offset by the decrease in average strength.

Clothing Allowance - 4,546  
This increase results from an increase in the FY 1995 inflation, an increase in officer and enlisted accessions and a increase in supplemental payments, offset by a reduction in the maintenance allowance payments.

Reenlistment Bonus - 1,791  
This increase is the result of an increase in new payments and the FY 1995 pay raise offset by a decrease in anniversary payments.

Enlistment Bonus - 709  
This increase is due to an increase in the number of new and residual payments.

|   |         |          |
|---|---------|----------|
| Adoption Reimbursement Program -<br>This increase is attributed to inflation.   | 5       |          |
| Educational Benefits -<br>This increase is due to an increase in program requirements.  | 694     |          |
| Apprehension of Military Deserters -<br>This increase is based on inflation applied to the travel and subsistence costs for guards.   | 31      |          |
| Permanent Change of Station -<br>This increase is due to the FY 1995 pay raise and an increase in rates and in the number of moves.   | 6,577   |          |
| <b>TOTAL INCREASES:</b>   |         | \$53,480 |
| <b>DECREASES:</b>   |         |          |
| Retired Pay Accrual -<br>This decrease is attributed to the decrease in the accrual percentage and average strength offset by the FY 1995 pay raise.  | (7,147) |          |
| Incentive Pay -<br>This decrease is due to the decrease in the entitlements to Aviation Career Incentive Pay and Aviation Continuation Bonus payments offset by an increase in crewmember and non-crewmember payments.  | (1,019) |          |
| Special Pay -<br>This decrease is due to a decrease in certain location entitlements and fewer General Officers drawing a personal allowance, offset by the increase in Foreign Language Proficiency Pay entitlements.  | (286)   |          |
| Station Allowance Overseas -<br>This decrease is attributed to a decrease in the number of personnel entitled to Station Allowance, offset by the FY 1995 pay raise and an increase in the inflation factor applied to the temporary lodging allowances and housing allowances. | (3,045) |          |
| Family Separation Allowance -<br>This decrease is the result of a decrease in unaccompanied tours and TAD assignments.  | (138)   |          |

|   |             |
|---|-------------|
| <p><b>Separation Pay -</b><br/>           This decrease is the result of the decrease in the number of officer lump sum leave payments, early retirement payments and the deletion of the Voluntary Separation Incentive Trust Fund payments, offset by an increase in enlisted Separation Benefit payments, an increase in the number of enlisted lump sum leave payments and the FY 1995 pay raise.</p> | (7,190)     |
| <p><b>Federal Insurance Contribution Act -</b><br/>           This decrease is due to the decrease in average strength and the FICA non-wage income, offset by the increase in the maximum base amount to which the FICA rate is applied and the FY 1995 pay raise.</p>   | (320)       |
| <p><b>Proficiency Pay -</b><br/>           This decrease is a result of a decrease in the number of entitlements.</p>   | (6)         |
| <p><b>Unemployment Compensation -</b><br/>           This decrease is based on revised projections from the Department of the Labor.</p>  | (28,075)    |
| <b>TOTAL DECREASES:</b>   | (347,226)   |
| <b>FY 1995 TOTAL DIRECT PROGRAM:</b>  | \$5,778,571 |

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OFFICERS  
(IN THOUSANDS OF DOLLARS)

|   | Amount      |
|---|-------------|
| BUDGET ACTIVITY 1   |             |
| FY 1994 DIRECT PROGRAM  | \$1,211,616 |
| Basic Pay -   | 4,700       |
| This increase is a result of the annualization of the FY 1994 pay raise, the FY 1995 pay raise \$11,760, an increase in grade structure (\$3,789), and longevity (\$11), offset by a decrease in average strength (\$12,282) and reimbursable requirements. |             |
| Special Pay -   | 15          |
| This increase is due to an increase in entitlements to FLPP, offset by fewer General Officers drawing a personal allowance.   |             |
| Basic Allowance for Subsistence -   | 37          |
| This increase is attributed to the annualization of the FY 1994 pay raise and the FY 1995 pay raise, offset by a decrease in the average strength.  |             |
| Variable Housing Allowance -  | 277         |
| This increase is a result of an increase in the housing cost growth and a decrease in the availability of government quarters, offset by the decrease in average strength.  |             |
| Uniform Allowances -  | 70          |
| This increase is due to an increase in officer accessions.  |             |
| Federal Insurance Contribution Act -  | 37          |
| This increase is the result of the annualization of the FY 1994 pay raise, FY 1995 pay raise, and an increase in the base amount to which the FICA rate is applied, offset by decreases in average strength and the FICA nonwage credit.                    |             |
| TOTAL INCREASES:  | \$5,136     |

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the average strength reduction and a decrease in the accrual percentage, offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

(1,725)

Incentive Pay -

This decrease is due to fewer Aviation Career Incentive Pay (ACIP) payments and fewer Aviation Continuation Bonus Payments.

(1,090)

Basic Allowance for Quarters -

This decrease is due to the average strength reduction, offset by a decrease in the availability of government quarters, the annualization of the FY 1994 pay raise, and the FY 1995 pay raise.

(157)

Station Allowances, Overseas

This decrease is due to the decrease in average strength, offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

(556)

Separation Payments -

This decrease is due to decreases in the lump sum leave payments and early retirement payments, offset by the FY 1995 pay raise.

(9,908)

Family Separation Allowance -

This decrease is attributed to a decrease in the number of unaccompanied tours.

(32)

TOTAL DECREASES:

(\$13,468)

FY 1995 DIRECT PROGRAM

\$1,203,284



PROJECT: A. Basic Pay

FY 1993 Actual \$688,049  
 FY 1994 Estimate \$684,886  
 FY 1995 Estimate \$688,164

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1995 program is based on a beginning strength of 17,851 and an end strength of 17,980 with 18,016 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

|                                | FY 1993 Actual |              |           | (In Thousands of Dollars) |              |           | FY 1994 Estimate |              |           | FY 1995 Estimate |              |           |
|--------------------------------|----------------|--------------|-----------|---------------------------|--------------|-----------|------------------|--------------|-----------|------------------|--------------|-----------|
|                                | -----          |              |           | -----                     |              |           | -----            |              |           | -----            |              |           |
|                                | Number         | Avg.         | Rate      | Number                    | Avg.         | Rate      | Number           | Avg.         | Rate      | Number           | Avg.         | Rate      |
| Commandant of the Marine Corps | 1              | \$107,707.79 | \$108     | 1                         | \$109,983.27 | \$110     | 1                | \$109,983.27 | \$110     | 1                | \$111,905.30 | \$112     |
| General                        | 2              | 107,707.79   | 215       | 2                         | 109,983.27   | 220       | 2                | 109,983.27   | 220       | 1                | 111,905.30   | 112       |
| Lieutenant General             | 9              | 96,212.00    | 866       | 9                         | 98,680.00    | 888       | 9                | 98,680.00    | 888       | 7                | 100,404.00   | 703       |
| Major General                  | 21             | 87,173.14    | 1,831     | 22                        | 89,409.82    | 1,967     | 22               | 89,409.82    | 1,967     | 24               | 90,972.50    | 2,183     |
| Brigadier General              | 34             | 76,935.88    | 2,616     | 34                        | 78,907.76    | 2,683     | 34               | 78,907.76    | 2,683     | 34               | 80,286.71    | 2,730     |
| Colonel                        | 638            | 65,557.88    | 41,820    | 622                       | 66,927.55    | 41,629    | 622              | 66,927.55    | 41,629    | 621              | 68,020.19    | 42,241    |
| Lieutenant Colonel             | 1,565          | 53,641.21    | 83,948    | 1,520                     | 55,039.77    | 83,660    | 1,520            | 55,039.77    | 83,660    | 1,580            | 56,000.80    | 88,481    |
| Major                          | 3,044          | 44,648.48    | 135,910   | 2,898                     | 45,800.58    | 132,730   | 2,898            | 45,800.58    | 132,730   | 3,029            | 46,600.13    | 141,152   |
| Captain                        | 4,800          | 35,970.34    | 172,658   | 4,545                     | 36,900.00    | 167,711   | 4,545            | 36,900.00    | 167,711   | 4,466            | 37,545.43    | 167,678   |
| First Lieutenant               | 2,929          | 28,279.89    | 82,832    | 3,153                     | 28,993.91    | 91,418    | 3,153            | 28,993.91    | 91,418    | 2,681            | 29,500.03    | 79,090    |
| Second Lieutenant              | 2,394          | 20,403.75    | 48,847    | 2,069                     | 20,919.75    | 43,283    | 2,069            | 20,919.75    | 43,283    | 2,187            | 21,284.98    | 46,550    |
| Total Commissioned             | 15,437         | \$37,031.61  | \$571,657 | 14,875                    | \$38,070.52  | \$566,299 | 14,875           | \$38,070.52  | \$566,299 | 14,631           | \$39,028.91  | \$571,032 |

(In Thousands of Dollars)

| PROJECT: A. Basic Pay (con.) | FY 1993 Actual |             |           | FY 1994 Estimate |             |           | FY 1995 Estimate |             |           |
|------------------------------|----------------|-------------|-----------|------------------|-------------|-----------|------------------|-------------|-----------|
|                              | Number         | Avg. Rate   | Amount    | Number           | Avg. Rate   | Amount    | Number           | Avg. Rate   | Amount    |
| With Enlisted Service        |                |             |           |                  |             |           |                  |             |           |
| Captain                      | 1,046          | 40,268.26   | \$42,121  | 1,012            | 41,301.00   | \$41,797  | 1,000            | 42,025.40   | \$42,025  |
| First Lieutenant             | 355            | 32,812.43   | 11,648    | 334              | 33,619.22   | 11,229    | 279              | 34,209.68   | 9,545     |
| Second Lieutenant            | 221            | 26,105.81   | 5,769     | 203              | 26,794.76   | 5,439     | 215              | 27,268.86   | 5,863     |
| Total Commissioned w/Ent Svc | 1,622          | \$36,706.54 | \$59,538  | 1,549            | \$37,743.71 | \$58,465  | 1,494            | \$38,442.44 | \$57,433  |
| Warrant Officers             |                |             |           |                  |             |           |                  |             |           |
| W-5                          | 6              | 46,262.00   | \$278     | 14               | 46,813.71   | \$655     | 39               | 47,870.15   | \$1,867   |
| W-4                          | 269            | 39,436.91   | 10,609    | 280              | 40,334.36   | 11,294    | 251              | 40,986.88   | 10,288    |
| W-3                          | 470            | 32,224.77   | 15,146    | 590              | 33,055.81   | 19,503    | 524              | 33,622.56   | 17,618    |
| W-2                          | 839            | 27,822.40   | 23,343    | 765              | 28,518.67   | 21,817    | 683              | 29,020.30   | 19,821    |
| W-1                          | 304            | 24,599.76   | 7,478     | 272              | 25,196.25   | 6,853     | 394              | 25,647.99   | 10,105    |
| Total Warrant Officers       | 1,888          | \$30,113.35 | \$56,854  | 1,921            | \$31,297.24 | \$60,122  | 1,891            | \$31,570.07 | \$59,699  |
| Total Officers               | 18,947         | \$36,314.40 | \$688,049 | 18,345           | \$37,333.66 | \$684,886 | 18,016           | \$38,197.38 | \$688,164 |

Change from FY 1994 to FY 1995: Officer basic pay increases \$3,278 from \$684,886 in FY 1994 to \$688,164 in FY 1995. This increase is a result of increases in grade structure (\$3,789), longevity (\$11), and the annualization of the FY 1994 pay raise and the FY 1995 pay raise (\$11,760), offset by a decrease in average strength (\$12,282).

PROJECT: B. Retired Pay Accrual - Officer

FY 1993 Actual \$250,448  
FY 1994 Estimate \$246,559  
FY 1995 Estimate \$244,297

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 36.0% for FY 1994, 35.5% for FY 1995.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

| FY 1993 Actual |                       | FY 1994 Estimate |                       | FY 1995 Estimate |                       |
|----------------|-----------------------|------------------|-----------------------|------------------|-----------------------|
| Number         | Avg. Rate Amount      | Number           | Avg. Rate Amount      | Number           | Avg. Rate Amount      |
| 18,947         | \$13,218.35 \$250,448 | 18,345           | \$13,440.12 \$246,559 | 18,016           | \$13,560.00 \$244,297 |

Change from FY 1994 to FY 1995: The retired pay accrual for officers decreases \$2,262 from \$246,559 in FY 1994 to \$244,297 in FY 1995. This is due to the decreases in the accrual percentage and average strength, offset by the FY 1995 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1993 Actual \$30,691  
FY 1994 Estimate \$28,882  
FY 1995 Estimate \$27,730

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

# PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

|  | FY 1993 Actual |                  | FY 1994 Estimate |                  | FY 1995 Estimate |                  |
|--|----------------|------------------|------------------|------------------|------------------|------------------|
|  | Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |

## Aviation Career Incentive Pay Commissioned Officers

| Phase I Years of Aviation Service       |       |       |            |         |       |            |         |       |            |         |
|---|-------|-------|------------|---------|-------|------------|---------|-------|------------|---------|
| 2 or Less (monthly rate)                | \$125 | 1,085 | \$1,500.00 | \$1,628 | 1,139 | \$1,500.00 | \$1,709 | 1,072 | \$1,500.00 | \$1,608 |
| over 2                                  | 156   | 370   | \$1,872.00 | 693     | 387   | \$1,872.00 | 724     | 351   | \$1,872.00 | 657     |
| over 3                                  | 188   | 407   | \$2,256.00 | 918     | 427   | \$2,256.00 | 963     | 424   | \$2,256.00 | 957     |
| over 4                                  | 206   | 589   | \$2,472.00 | 1,456   | 619   | \$2,472.00 | 1,530   | 788   | \$2,472.00 | 1,948   |
| over 6                                  | 650   | 2,066 | \$7,800.00 | 16,115  | 2,168 | \$7,800.00 | 16,910  | 2,064 | \$7,800.00 | 16,099  |
| Phase II Years of Service as an Officer |       |       |            |         |       |            |         |       |            |         |
| over 18                                 | 585   | 281   | \$7,020.00 | 1,973   | 296   | \$7,020.00 | 2,078   | 290   | \$7,020.00 | 2,036   |
| over 20                                 | 495   | 198   | \$5,940.00 | 1,176   | 208   | \$5,940.00 | 1,236   | 180   | \$5,940.00 | 1,069   |
| over 22                                 | 385   | 141   | \$4,620.00 | 651     | 148   | \$4,620.00 | 684     | 117   | \$4,620.00 | 541     |
| over 24                                 | 385   | 47    | \$4,620.00 | 217     | 49    | \$4,620.00 | 226     | 43    | \$4,620.00 | 199     |
| over 25                                 | 250   | 31    | \$3,000.00 | 93      | 33    | \$3,000.00 | 99      | 32    | \$3,000.00 | 96      |
| Subtotal                                |       | 5,215 |            | 24,920  | 5,474 |            | 26,159  | 5,361 |            | 25,210  |

## Warrant Officers

| Years of Aviation Service |       |          |            |          |       |            |     |            |     |
|---------------------------|-------|----------|------------|----------|-------|------------|-----|------------|-----|
| 2 or Less (monthly rate)  | 125   | 0        | \$1,500.00 | 0        | 0     | \$1,500.00 | 0   | \$1,500.00 | 0   |
| over 2                    | 156   | 0        | \$1,872.00 | 0        | 0     | \$1,872.00 | 0   | \$1,872.00 | 0   |
| over 3                    | 188   | 0        | \$2,256.00 | 0        | 0     | \$2,256.00 | 0   | \$2,256.00 | 0   |
| over 4                    | 206   | 5        | \$2,472.00 | 5        | 0     | \$2,472.00 | 0   | \$2,472.00 | 2   |
| over 6                    | 650   | 172      | \$7,800.00 | 172      | 20    | \$7,800.00 | 156 | \$7,800.00 | 172 |
| Subtotal                  |       | 177      |            | 177      | 20    |            | 156 |            | 174 |
|                           |       |          |            |          |       |            |     |            |     |
| Total ACIP Payments       | 5,239 | \$25,097 | 5,494      | \$26,315 | 5,384 | \$25,384   |     |            |     |

|                             | (In Thousands of Dollars) |                  |                  |
|-----------------------------|---------------------------|------------------|------------------|
|                             | FY 1993 Actual            | FY 1994 Estimate | FY 1995 Estimate |
|                             | Number                    | Avg. Rate        | Amount           |
| Flying Duty Noncrewmembers  | 20                        | \$1,320.00       | \$26             |
| Flying Duty Crewmembers     |                           |                  |                  |
| Lieutenant Colonel          | 5                         | \$3,000.00       | \$15             |
| Major                       | 6                         | \$2,700.00       | \$16             |
| Captain                     | 33                        | \$2,100.00       | \$69             |
| Continuation Bonus          |                           |                  |                  |
| New Payments Pilots         | 166                       | \$6,000.00       | 996              |
| Naval Flight Officers       | 0                         | \$0.00           | 0                |
| Subtotal                    | 166                       |                  | 0                |
| Anniversary Payments        | 682                       | \$6,000.00       | \$4,092          |
| Total Continuation Bonus    | 848                       |                  | \$5,088          |
| Parachute Jumping Duty..... | 185                       | \$1,320.00       | \$244            |
| Demolition Duty.....        | 40                        | \$1,320.00       | \$53             |
| Flight Deck Duty Pay.....   | 40                        | \$1,320.00       | \$53             |
| HALO Pay.....               | 15                        | \$1,980.00       | \$30             |
| Total Incentive Pay.....    |                           |                  | \$30,691         |
|                             |                           |                  | \$28,882         |

Change from FY 1994 to FY 1995: Incentive pay decreases \$1,152 from \$28,882 in FY 1994 to \$27,730 in FY 1995. This decrease is primarily attributed to fewer ACIP and AACP Bonus payments.

AVIATION CONTINUATION BONUS (ACB)

|                      | 1993   |         | 1994     |         | 1995     |         |
|----------------------|--------|---------|----------|---------|----------|---------|
|                      | Actual |         | Estimate |         | Estimate |         |
|                      | Number | Amount  | Number   | Amount  | Number   | Amount  |
| 1993                 |        |         |          |         |          |         |
| 2-Year Contract      | 166    | \$996   | 166      | \$996   |          |         |
| 1994                 |        |         |          |         |          |         |
| 2-Year Contract      | 184    | \$1,104 | 184      | \$1,104 | 184      | \$1,104 |
| 1995                 |        |         |          |         |          |         |
| 2-Year Contract      |        |         |          |         | 124      | \$744   |
| Total                |        |         |          |         |          |         |
| Initial Payments     | 166    | \$996   | 184      | \$1,104 | 124      | \$744   |
| Anniversary Payments | 682    | \$4,092 | 166      | \$996   | 184      | \$1,104 |
| Total ARB            |        | \$5,088 |          | \$2,100 |          | \$1,848 |

PROJECT: D. Special Pay

FY 1993 Actual \$1,496  
FY 1994 Estimate \$662  
FY 1995 Estimate \$676

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay  
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay  
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay  
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:



(In Thousands of Dollars)

|                                    | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|------------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                    | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| General Officer Personal Allowance |                |                 |                  |                 |                  |                 |
| Commandant of the Marine Corps     | 1              | \$4,000.00      | 1                | \$4,000.00      | 1                | \$4,000.00      |
| General                            | 2              | \$2,200.00      | 2                | \$2,200.00      | 1                | \$2,200.00      |
| Lieutenant General                 | 9              | \$500.00        | 9                | \$500.00        | 7                | \$500.00        |
| Subtotal                           | 12             | \$13            | 12               | \$13            | 9                | \$10            |
| Diving Duty Pay                    | 52             | \$1,800.00      | 95               | \$1,800.00      | 96               | \$1,800.00      |
| Other Special Pay                  | 612            | \$1,800.00      | 50               | \$1,800.00      | 50               | \$1,800.00      |
| Career Sea Pay                     |                |                 |                  |                 |                  |                 |
| Lieutenant Colonel                 | 3              | \$2,700.00      | 3                | \$2,700.00      | 3                | \$2,700.00      |
| Major                              | 5              | \$2,302.00      | 5                | \$2,302.00      | 5                | \$2,302.00      |
| Captain                            | 4              | \$1,859.00      | 4                | \$1,859.00      | 4                | \$1,859.00      |
| U-4                                | 9              | \$1,800.00      | 9                | \$1,800.00      | 9                | \$1,800.00      |
| U-3                                | 12             | \$1,800.00      | 12               | \$1,800.00      | 12               | \$1,800.00      |
| U-2                                | 37             | \$1,800.00      | 37               | \$1,800.00      | 37               | \$1,800.00      |
| U-1                                | 13             | \$1,560.00      | 13               | \$1,560.00      | 13               | \$1,560.00      |
| Subtotal                           |                | \$152           |                  | \$152           |                  | \$152           |
| Foreign Language Proficiency Pay   |                | \$135           |                  | \$236           |                  | \$251           |
| Total Special Pay                  |                | \$1,496         |                  | \$662           |                  | \$676           |

Change from FY 1994 to FY 1995: Special pay increases \$14 from \$662 in FY 1994 to \$676 in FY 1995. This increase is due to more entitlements to FLPP, offset by fewer General Officers drawing a personal allowance.

**PROJECT E: Basic Allowance for Quarters**

FY 1993 Actual \$84,950  
FY 1994 Estimate \$82,591  
FY 1995 Estimate \$82,255

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

|                                     | FY 1993 Actual |                   |                 | FY 1994 Estimate |                   |                 | FY 1995 Estimate |                   |                 |
|-------------------------------------|----------------|-------------------|-----------------|------------------|-------------------|-----------------|------------------|-------------------|-----------------|
|                                     | Number         | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          |
| <b>BAG With Dependents</b>          |                |                   |                 |                  |                   |                 |                  |                   |                 |
| General Officers.....               | 23             | \$10,459.56       | \$241           | 19               | \$10,729.32       | \$204           | 19               | \$10,916.88       | \$207           |
| Colonel.....                        | 400            | 9,423.60          | 3,769           | 363              | 9,664.44          | 3,508           | 350              | 9,833.40          | 3,442           |
| Lieutenant Colonel....              | 1,122          | 9,079.56          | 10,187          | 1,042            | 9,313.20          | 9,704           | 1,094            | 9,475.92          | 10,367          |
| Major.....                          | 2,035          | 8,006.64          | 16,294          | 1,803            | 8,211.72          | 14,806          | 1,916            | 8,355.24          | 16,009          |
| Captain.....                        | 2,198          | 6,626.52          | 14,565          | 2,185            | 6,795.48          | 14,848          | 2,122            | 6,914.28          | 14,672          |
| First Lieutenant.....               | 1,017          | 5,657.16          | 5,753           | 1,098            | 5,803.80          | 6,373           | 859              | 5,905.20          | 5,073           |
| Second Lieutenant.....              | 587            | 5,054.04          | 2,967           | 492              | 5,185.32          | 2,551           | 524              | 5,276.04          | 2,765           |
| <b>Total Commissioned</b>           | <b>7,382</b>   | <b>\$7,284.75</b> | <b>\$53,776</b> | <b>7,002</b>     | <b>\$7,425.59</b> | <b>\$51,994</b> | <b>6,804</b>     | <b>\$7,631.46</b> | <b>\$52,535</b> |
| <b>With Enlisted Service</b>        |                |                   |                 |                  |                   |                 |                  |                   |                 |
| Captain.....                        | 694            | 7,118.64          | \$4,940         | 596              | 7,300.56          | \$4,351         | 581              | 7,428.12          | \$4,316         |
| First Lieutenant.....               | 177            | 6,423.00          | 1,137           | 136              | 6,586.92          | 896             | 91               | 6,702.00          | 610             |
| Second Lieutenant.....              | 128            | 5,934.60          | 760             | 113              | 6,085.56          | 688             | 121              | 6,191.88          | 749             |
| <b>Total Commissioned w/Enl Svc</b> | <b>999</b>     | <b>\$6,843.84</b> | <b>\$6,837</b>  | <b>845</b>       | <b>\$7,023.67</b> | <b>\$5,935</b>  | <b>793</b>       | <b>\$7,156.37</b> | <b>\$5,675</b>  |
| Warrant Officer - 5 ..              | 0              | 7,725.36          | 0               | 0                | 7,922.64          | \$0             | 0                | 8,061.00          | \$0             |
| Warrant Officer - 4 ..              | 183            | 7,081.56          | 1,296           | 206              | 7,263.96          | 1,496           | 205              | 7,390.80          | 1,515           |
| Warrant Officer - 3 ..              | 298            | 6,493.32          | 1,935           | 419              | 6,660.12          | 2,791           | 357              | 6,776.52          | 2,419           |
| Warrant Officer - 2 ..              | 420            | 5,971.68          | 2,508           | 329              | 6,125.88          | 2,015           | 255              | 6,232.92          | 1,589           |
| Warrant Officer - 1 ..              | 175            | 5,165.04          | 904             | 114              | 5,298.84          | 604             | 226              | 5,391.36          | 1,218           |
| <b>Total With Dependents</b>        | <b>9,457</b>   | <b>\$7,111.77</b> | <b>\$67,256</b> | <b>8,915</b>     | <b>\$7,272.57</b> | <b>\$64,835</b> | <b>8,720</b>     | <b>\$7,448.51</b> | <b>\$64,951</b> |

(In Thousands of Dollars)

|                                     | FY 1993 Actual |                   |                 | FY 1994 Estimate |                   |                 | FY 1995 Estimate |                   |                 |
|-------------------------------------|----------------|-------------------|-----------------|------------------|-------------------|-----------------|------------------|-------------------|-----------------|
|                                     | Number         | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          |
| <b>BAQ Without Dependents</b>       |                |                   |                 |                  |                   |                 |                  |                   |                 |
| General Officers.....               | 2              | \$8,502.36        | \$17            | 2                | \$8,720.40        | \$17            | 2                | \$8,872.80        | \$18            |
| Colonel.....                        | 14             | 7,799.40          | 109             | 14               | 7,999.44          | 112             | 14               | 8,139.24          | 114             |
| Lieutenant Colonel....              | 57             | 7,510.80          | 428             | 55               | 7,703.04          | 424             | 58               | 7,837.68          | 455             |
| Major.....                          | 228            | 6,959.52          | 1,587           | 217              | 7,139.52          | 1,549           | 227              | 7,264.20          | 1,649           |
| Captain.....                        | 1,037          | 5,579.40          | 5,786           | 985              | 5,723.28          | 5,637           | 967              | 5,823.36          | 5,631           |
| First Lieutenant.....               | 1,246          | 4,425.12          | 5,514           | 1,343            | 4,537.68          | 6,094           | 1,141            | 4,617.00          | 5,268           |
| Second Lieutenant.....              | 725            | 3,725.76          | 2,701           | 626              | 3,820.44          | 2,392           | 662              | 3,887.16          | 2,573           |
| <b>Total Commissioned</b>           | <b>3,309</b>   | <b>\$4,878.21</b> | <b>\$16,142</b> | <b>3,242</b>     | <b>\$5,004.63</b> | <b>\$16,225</b> | <b>3,071</b>     | <b>\$5,114.95</b> | <b>\$15,708</b> |
| <b>With Enlisted Service</b>        |                |                   |                 |                  |                   |                 |                  |                   |                 |
| Captain.....                        | 75             | 6,023.40          | \$452           | 73               | 6,177.12          | \$451           | 72               | 6,285.00          | \$453           |
| First Lieutenant.....               | 51             | 5,120.64          | 261             | 46               | 5,251.20          | 242             | 39               | 5,343.00          | 208             |
| Second Lieutenant.....              | 22             | 4,402.92          | 97              | 20               | 4,515.72          | 90              | 21               | 4,594.56          | 96              |
| <b>Total Commissioned w/Enl Svc</b> | <b>148</b>     | <b>\$5,472.97</b> | <b>\$810</b>    | <b>139</b>       | <b>\$5,633.09</b> | <b>\$783</b>    | <b>132</b>       | <b>\$5,734.85</b> | <b>\$757</b>    |
| Warrant Officer - 5 ..              | 3              | 7,066.80          | \$21            | 7                | 7,249.32          | \$51            | 19               | 7,375.92          | \$140           |
| Warrant Officer - 4 ..              | 12             | 6,278.76          | 75              | 12               | 6,440.52          | 77              | 11               | 6,553.08          | 72              |
| Warrant Officer - 3 ..              | 20             | 5,276.04          | 106             | 24               | 5,412.24          | 130             | 22               | 5,506.80          | 121             |
| Warrant Officer - 2 ..              | 54             | 4,684.08          | 253             | 48               | 4,804.80          | 231             | 43               | 4,888.80          | 210             |
| Warrant Officer - 1 ..              | 18             | 3,925.56          | 71              | 16               | 4,025.40          | 64              | 24               | 4,095.72          | 98              |
| <b>Total Without Dependents</b>     | <b>3,564</b>   | <b>\$4,904.04</b> | <b>\$17,478</b> | <b>3,488</b>     | <b>\$5,034.69</b> | <b>\$17,561</b> | <b>3,322</b>     | <b>\$5,149.31</b> | <b>\$17,106</b> |

(In Thousands of Dollars)

|                                     | FY 1993 Actual |                 |                 | FY 1994 Estimate |                 |                 | FY 1995 Estimate |                 |                 |
|-------------------------------------|----------------|-----------------|-----------------|------------------|-----------------|-----------------|------------------|-----------------|-----------------|
|                                     | Number         | Avg Rate        | Amount          | Number           | Avg Rate        | Amount          | Number           | Avg Rate        | Amount          |
| <b>Partial BAQ Payment</b>          |                |                 |                 |                  |                 |                 |                  |                 |                 |
| Captain.....                        | 45             | \$266.40        | \$12            | 42               | \$266.40        | \$11            | 42               | \$266.40        | \$11            |
| First Lieutenant.....               | 188            | 212.40          | 40              | 203              | 212.40          | 43              | 173              | 212.40          | 37              |
| Second Lieutenant.....              | 972            | 158.40          | 154             | 839              | 158.40          | 133             | 887              | 158.40          | 141             |
| <b>Total Commissioned</b>           | <b>1,205</b>   | <b>\$170.95</b> | <b>\$206</b>    | <b>1,084</b>     | <b>\$172.51</b> | <b>\$187</b>    | <b>1,102</b>     | <b>\$171.51</b> | <b>\$189</b>    |
| <b>With Enlisted Service</b>        |                |                 |                 |                  |                 |                 |                  |                 |                 |
| Captain.....                        | 3              | 266.40          | \$1             | 3                | 266.40          | \$1             | 3                | 266.40          | \$1             |
| First Lieutenant.....               | 8              | 212.40          | 2               | 7                | 212.40          | 1               | 6                | 212.40          | 1               |
| Second Lieutenant.....              | 29             | 158.40          | 5               | 27               | 158.40          | 4               | 29               | 158.40          | 5               |
| <b>Total Commissioned w/Enl Svc</b> | <b>40</b>      | <b>\$200.00</b> | <b>8</b>        | <b>37</b>        | <b>\$162.16</b> | <b>6</b>        | <b>38</b>        | <b>\$184.21</b> | <b>7</b>        |
| Warrant Officer - 5 ..              | 0              | 302.40          | \$0             | 0                | 302.40          | \$0             | 0                | 302.40          | \$0             |
| Warrant Officer - 4 ..              | 0              | 302.40          | 0               | 0                | 302.40          | 0               | 0                | 302.40          | 0               |
| Warrant Officer - 3 ..              | 0              | 248.40          | 0               | 0                | 248.40          | 0               | 0                | 248.40          | 0               |
| Warrant Officer - 2 ..              | 3              | 190.80          | 1               | 3                | 190.80          | 1               | 3                | 190.80          | 1               |
| Warrant Officer - 1 ..              | 4              | 165.60          | 1               | 4                | 165.60          | 1               | 5                | 165.60          | 1               |
| <b>Total Partial Payment</b>        | <b>1,252</b>   | <b>\$172.52</b> | <b>\$216</b>    | <b>1,128</b>     | <b>\$172.87</b> | <b>\$195</b>    | <b>1,148</b>     | <b>\$172.47</b> | <b>\$198</b>    |
|                                     |                |                 | <b>\$84,950</b> |                  |                 | <b>\$82,591</b> |                  |                 | <b>\$82,255</b> |

Change from FY 1994 to FY 1995: BAQ payments decrease \$336 from \$82,591 in FY 1994 to \$82,255 in FY 1995. This decrease is the result of a decrease in officer average strength, offset by the FY 1995 pay raise and a decrease in the availability of government quarters.

PROJECT: F. Variable Housing Allowance

FY 1993 Actual \$33,447  
 FY 1994 Estimate \$32,297  
 FY 1995 Estimate \$32,506

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the percentage experienced during FY 1993. The rates are based on actual experience effective 1 January 1993 with a 2.5% cost growth in FY 1994 and a 2.8% in FY 1995. Average strengths are directly related to basic allowance for quarters.

|                     | FY 1993 Actual |                  | (In Thousands of Dollars) |                  | FY 1995 Estimate |                  |
|---------------------|----------------|------------------|---------------------------|------------------|------------------|------------------|
|                     | Number         | Avg. Rate Amount | Number                    | Avg. Rate Amount | Number           | Avg. Rate Amount |
| General Officers    | 21             | \$4,571.43       | 17                        | \$4,588.24       | 17               | \$4,705.88       |
| Colonel             | 372            | 4,013.44         | 339                       | 4,085.55         | 327              | 4,195.72         |
| Lieutenant Colonel  | 979            | 3,883.55         | 911                       | 3,998.90         | 957              | 4,107.63         |
| Major               | 2,116          | 3,544.68         | 1,889                     | 3,572.26         | 2,004            | 3,669.66         |
| Captain             | 3,571          | 2,771.49         | 3,435                     | 2,827.95         | 3,349            | 2,905.34         |
| First Lieutenant    | 2,161          | 2,422.49         | 2,274                     | 2,476.69         | 1,844            | 2,534.71         |
| Second Lieutenant   | 1,174          | 1,990.63         | 1,003                     | 2,036.89         | 1,067            | 2,094.66         |
| Warrant Officer - 5 | 3              | 666.67           | 7                         | 714.29           | 19               | 789.47           |
| Warrant Officer - 4 | 179            | 3,189.94         | 200                       | 3,235.00         | 199              | 3,321.61         |
| Warrant Officer - 3 | 283            | 2,618.37         | 393                       | 2,653.94         | 337              | 2,727.00         |
| Warrant Officer - 2 | 434            | 2,842.96         | 345                       | 2,872.46         | 274              | 2,952.55         |
| Warrant Officer - 1 | 171            | 3,146.20         | 116                       | 3,172.41         | 221              | 3,285.07         |
| Total VHA           | 11,464         | \$2,917.57       | 10,929                    | \$2,955.17       | 10,615           | \$3,062.27       |
|                     |                | \$33,447         |                           | \$32,297         |                  | \$32,506         |

Change from FY 1994 to FY 1995: VHA payments increase \$209 from \$32,297 in FY 1994 to \$32,506 in FY 1995. This increase is the result of an increase in the housing cost growth and a decrease in the availability of government quarters, offset by a decrease in the average strength.

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$31,410 |
| FY 1994 Estimate | \$31,192 |
| FY 1995 Estimate | \$31,168 |

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed.**

(In Thousands of Dollars)

|        | FY 1993 Actual | FY 1994 Estimate | FY 1995 Estimate |
|--------|----------------|------------------|------------------|
|        | Number         | Avg Rate         | Amount           |
| 18,947 | \$1,657.80     | \$31,410         |                  |
| 18,345 | \$1,700.28     | \$31,192         |                  |
| 18,016 | \$1,730.00     | \$31,168         |                  |

**Change from FY 1994 to FY 1995:** The BAS decreases \$24 from \$31,192 in FY 1994 to \$31,168 in FY 1995. This decrease is attributed to the decrease in average strength, offset by the FY 1995 pay raise.

PROJECT: H. Station Allowances, Overseas

FY 1993 Actual \$18,454  
 FY 1994 Estimate \$23,151  
 FY 1995 Estimate \$22,549

# PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions Title 37 United States Code 405.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for Cost of Living Allowance (COLA) and housing allowance are based on FY 1993 experienced adjusted to reflect changes in overseas strength. The rates for FY 1994 and FY 1995 reflect currency rates in effect as of 1 January 1994. The rates for COLA reflect a 1.6% pay raise effective 1 January 1995. Temporary lodging allowance is based on the FY 1993 actual and increased for cost growth of 2.5% in FY 1994 and 2.8% in FY 1995.

(In Thousands of Dollars)

|                             | FY 1993 Actual |            | FY 1994 Estimate |            | FY 1995 Estimate |            |
|-----------------------------|----------------|------------|------------------|------------|------------------|------------|
|                             | Number         | Avg. Rate  | Number           | Avg. Rate  | Number           | Avg. Rate  |
| Barracks Cost of Living     | 270            | \$1,170.37 | 259              | \$2,439.60 | 248              | \$2,482.23 |
| Cost of Living Regular      | 2,425          | 5,971.96   | 2,327            | 6,748.42   | 2,222            | 6,866.35   |
| Housing                     | 590            | 3,367.80   | 503              | 9,380.35   | 479              | 9,643.00   |
| Temporary Lodging Allowance | 525            | 3,179.05   | 504              | 4,160.29   | 481              | 4,276.78   |
| Total Station Allowances    |                | \$18,454   |                  | \$23,151   |                  | \$22,549   |

Change from FY 1994 to FY 1995: Station Allowances, Overseas cost decreases \$602 from \$23,151 in FY 1994 to \$22,549 in FY 1995. This is due to the decrease in the overseas average strength, offset by the FY 1995 pay raise and inflation applied to housing and the temporary lodging allowance.



PROJECT: 1. Uniform Allowances

FY 1993 Actual \$403  
 FY 1994 Estimate \$532  
 FY 1995 Estimate \$602

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

|                               | FY 1993 Actual |            |        | FY 1994 Estimate |            |        | FY 1995 Estimate |            |        |
|-------------------------------|----------------|------------|--------|------------------|------------|--------|------------------|------------|--------|
|                               | Number         | Rate       | Amount | Number           | Rate       | Amount | Number           | Rate       | Amount |
| Initial Uniform Allowances    | 1,181          | \$200.00   | \$236  | 1,319            | \$200.00   | \$264  | 1,543            | \$200.00   | \$309  |
| Additional Uniform Allowances | 1,143          | \$100.00   | \$114  | 1,295            | \$100.00   | \$130  | 1,508            | \$100.00   | \$151  |
| Civilian Clothing Allowances: |                |            |        |                  |            |        |                  |            |        |
| Initial Allowance             | 47             | \$1,123.00 | \$53   | 85               | \$1,151.00 | \$98   | 85               | \$1,183.00 | \$101  |
| Continuing Allowance          | 0              | \$561.50   | \$0    | 70               | \$575.50   | \$40   | 70               | \$591.50   | \$41   |
| Total Uniform Allowances      |                |            | \$403  |                  |            | \$532  |                  |            | \$602  |

Change from FY 1994 to FY 1995: Uniform Allowance payments increase \$70 from \$532 in FY 1994 to \$602 in FY 1995. This increase is due to a increase in the officer accessions.

PROJECT: J: Family Separation Allowance

FY 1993 Actual \$1,464  
FY 1994 Estimate \$1,101  
FY 1995 Estimate \$1,069

#### PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

|                             | FY 1993 Actual |                  | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|-----------------------------|----------------|------------------|------------------|-----------------|------------------|-----------------|
|                             | Number         | Avg Rate Amount  | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| On PCS with Dependents      |                |                  |                  |                 |                  |                 |
| not authorized.....         | 270            | \$900.00 \$243   | 231              | \$900.00 \$208  | 196              | \$900.00 \$176  |
| On Board Ship for More      |                |                  |                  |                 |                  |                 |
| Than Thirty Days.....       | 47             | \$900.00 \$42    | 47               | \$900.00 \$42   | 47               | \$900.00 \$42   |
| On TDY for More Than Thirty |                |                  |                  |                 |                  |                 |
| Days with Dependents not    |                |                  |                  |                 |                  |                 |
| residing near TDY station.. | 1,310          | \$900.00 \$1,179 | 946              | \$900.00 \$851  | 946              | \$900.00 \$851  |
| Total.....                  |                | \$1,464          |                  | \$1,101         |                  | \$1,069         |

Change from FY 1994 to FY 1995: Family Separation Allowance payments decrease \$32 from \$1,101 in FY 1994 to \$1,069 in FY 1995. This decrease is due to a decrease in the number of unaccompanied tours.

PROJECT K: Separation Payments

FY 1993 Actual \$40,256  
FY 1994 Estimate \$31,854  
FY 1995 Estimate \$21,946

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

| Grade                        | FY 1993 Actual |      |             |         | FY 1994 Estimate |      |             |         | FY 1995 Estimate |      |             |         |
|------------------------------|----------------|------|-------------|---------|------------------|------|-------------|---------|------------------|------|-------------|---------|
|                              | Avg            |      |             |         | Avg              |      |             |         | Avg              |      |             |         |
|                              | No.            | Days | Avg Rate    | Amount  | No.              | Days | Avg Rate    | Amount  | No.              | Days | Avg Rate    | Amount  |
| General                      | 10             | 55   | \$13,973.12 | \$140   | 13               | 55   | \$14,280.53 | \$186   | 9                | 55   | \$14,509.02 | \$131   |
| Colonel                      | 72             | 60   | \$10,251.92 | \$738   | 93               | 60   | \$10,477.46 | \$974   | 72               | 60   | \$10,645.10 | \$766   |
| Lieutenant Colonel           | 197            | 42   | \$6,390.03  | \$1,259 | 137              | 42   | \$6,530.61  | \$895   | 134              | 42   | \$6,635.10  | \$889   |
| Major                        | 286            | 37   | \$4,671.33  | \$1,336 | 435              | 37   | \$4,776.71  | \$2,078 | 217              | 37   | \$4,853.14  | \$1,053 |
| Captain                      | 670            | 35   | \$3,401.34  | \$2,279 | 576              | 35   | \$3,476.17  | \$2,002 | 454              | 35   | \$3,531.79  | \$1,603 |
| Captain W/Enl Svs            | 110            | 42   | \$4,597.96  | \$506   | 69               | 42   | \$4,699.12  | \$324   | 45               | 42   | \$4,774.31  | \$215   |
| 1st Lieutenant               | 427            | 33   | \$2,703.27  | \$1,154 | 490              | 33   | \$2,762.74  | \$1,354 | 392              | 33   | \$2,806.95  | \$1,100 |
| 1st Lieutenant W/Enl Svs     | 42             | 4    | \$2,859.39  | \$120   | 29               | 4    | \$2,922.30  | \$85    | 20               | 4    | \$2,969.06  | \$59    |
| 2nd Lieutenant               | 52             | 7    | \$408.40    | \$21    | 57               | 7    | \$417.39    | \$24    | 54               | 7    | \$424.06    | \$23    |
| 2nd Lieutenant W/Enl Svs     | 16             | 3    | \$0.00      | \$0     | 0                | 3    | \$0.00      | \$0     | 0                | 3    | \$0.00      | \$0     |
| Warrant Officer 5            | 0              | 29   | \$3,467.74  | \$0     | 3                | 29   | \$3,544.03  | \$11    | 5                | 29   | \$3,600.73  | \$18    |
| Warrant Officer 4            | 44             | 33   | \$3,351.56  | \$147   | 52               | 33   | \$3,425.30  | \$178   | 48               | 33   | \$3,480.10  | \$167   |
| Warrant Officer 3            | 32             | 30   | \$2,667.30  | \$85    | 38               | 30   | \$2,725.98  | \$104   | 35               | 30   | \$2,769.59  | \$97    |
| Warrant Officer 2            | 30             | 40   | \$3,077.43  | \$92    | 23               | 40   | \$3,145.14  | \$72    | 26               | 40   | \$3,195.46  | \$83    |
| Warrant Officer 1            | 4              | 2    | \$104.72    | \$0     | 2                | 2    | \$107.02    | \$0     | 3                | 2    | \$108.73    | \$0     |
| Subtotal                     | 1,992          |      |             | \$7,877 | 2,017            |      |             | \$8,287 | 1,514            |      |             | \$6,204 |
| Severance Pay - Disability   | 19             |      | \$67,263.16 | \$1,278 | 38               |      | \$59,263.16 | \$2,252 | 38               |      | \$60,289.47 | \$2,291 |
| Separation Pay -             |                |      |             |         |                  |      |             |         |                  |      |             |         |
| Involuntary - Half Pay ( 5%) | 7              |      |             | \$149   | 8                |      |             | \$177   | 8                |      |             | \$180   |
| Involuntary - Full Pay (10%) | 232            |      | \$10,097    |         | 307              |      | \$13,042    |         | 307              |      | \$13,271    |         |
| Voluntary - 558 (15%)        | 124            |      | \$7,112     |         | 55               |      | \$3,798     |         | 0                |      | \$0         |         |

(In Thousands of Dollars)

|                                      | FY 1993 Actual |          | FY 1994 Estimate |          | FY 1995 Estimate |          |
|--------------------------------------|----------------|----------|------------------|----------|------------------|----------|
|                                      | No.            | Amount   | No.              | Amount   | No.              | Amount   |
| Voluntary Separation Incentive (VSI) | 0              | \$0      | 0                | \$0      | 0                | \$0      |
| Voluntary Separation Incentive       |                |          |                  |          |                  |          |
| Trust Fund Payment                   | 150            | \$7,273  | 45               | \$0      | 45               | \$0      |
| Early Retirement                     | 100            | \$6,470  | 127              | \$4,298  | 0                | \$0      |
| Total Payments                       |                | \$40,256 |                  | \$31,854 |                  | \$21,946 |

Change from FY 1994 to FY 1995: Separation payments decrease \$9,908 from \$31,854 in FY 1994 to \$21,946 FY 1995. This decrease is due to the decreases in lump sum terminal leave and the early retirement program, offset by the FY 1995 pay raise.

\* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 1995.

PROJECT: L. Social Security Tax-Employer's Contribution

FY 1993 Actual \$59,694  
FY 1994 Estimate \$59,145  
FY 1995 Estimate \$56,346

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1993 - 7.65% on first \$57,600 and 1.45% on the remainder to a ceiling of \$135,000.  
Calendar Year 1994 - 7.65% on first \$60,600 and 1.45% on the remainder.  
Calendar Year 1995 - 7.65% on first \$61,800 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

|              | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|--------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|              | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| Serv Credits | 18,947         | \$2,754.37      | 18,345           | \$2,835.00      | 18,016           | \$2,757.99      |
|              |                | \$52,187        |                  | \$52,008        |                  | \$49,688        |
|              |                | \$7,507         |                  | \$7,137         |                  | \$6,658         |
|              |                |                 |                  |                 |                  |                 |
|              |                | \$59,694        |                  | \$59,145        |                  | \$56,346        |

Change from FY 1994 to FY 1995: Officer FICA payments decrease \$2,799 from \$59,145 in FY 1994 to \$56,346 in FY 1995. This decrease is a result of a decrease in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied, the annualization of the FY 1994 pay raise, and the FY 1995 pay raise.

|                        |             |             |
|------------------------|-------------|-------------|
| Total Pay & Allowances |             |             |
| Officers               | \$1,240,762 | \$1,209,308 |
| Less: (Reimbursable)   | \$10,761    | \$6,024     |
| Total Direct Program   | \$1,230,001 | \$1,203,284 |

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OF ENLISTED  
(In Thousands of Dollars)

BUDGET ACTIVITY 2

FY 1994 DIRECT PROGRAM

Amount  
\$4,091,093

INCREASES:

Basic Pay - \$17,810

This increase is the result of a increase in grade structure \$3,809, the FY 1995 pay raise \$40,446 and the inclusion of all estimated fines and forfeitures and other non-entitlements \$705, offset by a decrease in average strength (\$16,426) and longevity (\$10,724).

Incentive Pay - 71

This increase is the result of the increase in the number of crew and non-crewmember payments.

Selective Reenlistment Bonus - 1,791

This increase is the result of an increase in new payments and the FY 1995 pay raise offset by a decrease in anniversary payments.

Enlistment Bonus - 709

This increase is the result of increases in the number of residual new payments.

Variable Housing Allowance - 5,688

This increase is attributed an increase in the Housing Component of the Consumer Price Index and a decreased in the availability of government quarters, offset by a decrease in average strength.

Clothing - 4,476

This increase is primarily the result of FY 1995 inflation factors and increases in initial issues offset by decreases in maintenance allowance payments.

Separation Payments - 2,718

This increase is attributed to the FY 1995 pay raise and the increases in the number of Special Separation Benefit and lump sum leave payments, offset by decreases in severance pay disability payments and the deletion of Voluntary Separation Incentive Trust Fund payments.



Basic Allowance for Quarters -

This increase is the result of an decrease in the availability of government quarters and the FY 1995 pay raise.

7,392

TOTAL INCREASES:

\$40,655

DECREASES:

Special Pay -

This decrease is the result of a decrease in certain location entitlements.

(301)

Station Allowance Overseas -

This decrease is due to a decrease in the number of personnel entitled to Station Allowances offset by the FY 1995 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.

(2,489)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets and TAD assignments.

(106)

Retired Pay Accrual -

This decrease is associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the FY 1995 pay raise.

(95,422)

FICA -

This decrease is a result of a decrease in average strength and the FICA non-wage income, offset by the increase in the base amount to which the FICA rate is applied and the FY 1995 pay raise.

(357)

Proficiency Pay -

This decrease is a result of a decrease in the number of entitlements.

(6)

TOTAL DECREASES:

(98,681)

FY 1995 DIRECT PROGRAM

\$4,123,067

PROJECT: A. Basic Pay

|                  |             |
|------------------|-------------|
| FY 1993 Actual   | \$2,373,668 |
| FY 1994 Estimate | \$2,358,009 |
| FY 1995 Estimate | \$2,375,766 |

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1995 program is based on a beginning strength of 158,049 enlisted personnel, an end strength of 156,020 and 156,086 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

|  | FY 1993 Actual |             |             | FY 1994 Estimate |             |             | FY 1995 Estimate |             |             |
|--|----------------|-------------|-------------|------------------|-------------|-------------|------------------|-------------|-------------|
|  | Number         | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      |
| (In Thousands of Dollars)                                    |                |             |             |                  |             |             |                  |             |             |
| Sergeant Major of the Marine Corps...                        | 1              | \$45,468.00 | \$45        | 1                | \$46,632.00 | \$47        | 1                | \$47,448.00 | \$47        |
| E-9.....   | 1,419          | 35,455.88   | \$50,312    | 1,375            | 36,471.26   | 50,148      | 1,358            | 37,525.88   | 50,960      |
| E-8.....   | 3,476          | 28,729.57   | \$99,864    | 3,351            | 29,490.32   | 98,822      | 3,324            | 30,096.62   | 100,041     |
| E-7.....   | 9,208          | 24,184.84   | \$222,694   | 8,822            | 24,809.27   | 218,867     | 8,598            | 25,247.63   | 217,079     |
| E-6.....   | 14,597         | 20,453.65   | \$298,562   | 14,060           | 20,978.41   | 294,956     | 13,959           | 21,344.87   | 297,953     |
| E-5.....   | 23,307         | 16,794.95   | \$391,440   | 22,272           | 17,232.11   | 383,794     | 22,241           | 17,526.83   | 389,814     |
| E-4.....   | 30,314         | 13,856.90   | \$420,058   | 30,429           | 14,195.07   | 431,942     | 30,281           | 14,346.69   | 434,432     |
| E-3.....   | 50,258         | 11,799.57   | \$593,023   | 49,062           | 12,187.15   | 597,926     | 50,970           | 12,218.90   | 622,797     |
| E-2.....   | 19,595         | 10,859.20   | \$212,786   | 18,545           | 11,139.24   | 206,577     | 17,973           | 11,333.88   | 203,704     |
| E-1.....   | 10,659         | 9,239.61    | \$98,485    | 9,272            | 9,477.53    | 87,877      | 7,381            | 9,643.24    | 71,181      |
| Total Basic Pay  | 162,834        | \$16,660.75 | \$2,387,269 | 157,189          | \$15,083.46 | \$2,370,956 | 156,086          | \$15,299.26 | \$2,388,008 |
| Fines and Forfeitures & Other Non-Entitlements               |                |             | (18,796)    |                  |             | (18,202)    |                  |             | (17,547)    |
| Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA |                |             | \$2,368,473 |                  |             | \$2,352,754 |                  |             | \$2,370,461 |
| Fines and Forfeitures for Navy Home not Subject to RPA/FICA  |                |             | 5,195       |                  |             | 5,255       |                  |             | 5,305       |
| Total Enlisted Basic Pay Requirement                         |                |             | \$2,373,668 |                  |             | \$2,358,009 |                  |             | \$2,375,766 |

Change from FY 1994 to FY 1995: The increase of \$17,757 from \$2,358,009 in FY 1994 to \$2,375,766 in FY 1995 is attributed to the FY 1995 pay raise \$40,558, increases in grade structure \$3,817 and inclusion of all estimated fines and forfeitures & other non-entitlements \$705 offset by a decrease in average strength (\$16,583) and longevity (\$10,740).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1993 Actual \$862,124  
FY 1994 Estimate \$846,991  
FY 1995 Estimate \$841,514

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on Normal Cost Percentages (NCP) of 36.4% for FY 1993, 36.0% for FY 1994, and 35.5% for FY 1995.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

| FY 1993 Actual |            |           | FY 1994 Estimate |            |           | FY 1995 Estimate |            |           |
|----------------|------------|-----------|------------------|------------|-----------|------------------|------------|-----------|
| Number         | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| 162,834        | \$5,294.50 | \$862,124 | 157,189          | \$5,388.36 | \$846,991 | 156,086          | \$5,391.33 | \$841,514 |

Change from FY 1994 to FY 1995: The decrease of (\$5,477) from \$846,991 in FY 1994 to \$841,514 in FY 1995 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and average strength.

PROJECT: C. Incentive Pay - Hazardous Duty

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$6,055 |
| FY 1994 Estimate | \$6,072 |
| FY 1995 Estimate | \$6,143 |

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

|                                | FY 1993 Actual |            | FY 1994 Estimate |        | FY 1995 Estimate |         |
|--------------------------------|----------------|------------|------------------|--------|------------------|---------|
|                                | Number         | Avg Rate   | Amount           | Number | Avg Rate         | Amount  |
| 1. Flying Duty                 |                |            |                  |        |                  |         |
| (a) Crewmembers                |                |            |                  |        |                  |         |
| E-9.....                       | 10             | \$2,400.00 | \$24             | 8      | \$2,400.00       | \$19    |
| E-8.....                       | 33             | 2,400.00   | 79               | 23     | 2,400.00         | 55      |
| E-7.....                       | 157            | 2,400.00   | 377              | 122    | 2,400.00         | 293     |
| E-6.....                       | 253            | 2,100.00   | 531              | 257    | 2,100.00         | 540     |
| E-5.....                       | 435            | 1,800.00   | 783              | 393    | 1,800.00         | 707     |
| E-4.....                       | 399            | 1,500.00   | 599              | 331    | 1,500.00         | 497     |
| E-3.....                       | 97             | 1,320.00   | 128              | 223    | 1,320.00         | 294     |
| E-2.....                       | 10             | 1,320.00   | 13               | 8      | 1,320.00         | 11      |
| E-1.....                       | 0              | 1,320.00   | 0                | 0      | 1,320.00         | 0       |
| Subtotal                       | 1,394          |            | \$2,534          | 1,365  |                  | \$2,416 |
| (b) Noncrewmembers.....        |                |            |                  |        |                  |         |
|                                | 548            | \$1,320.00 | \$723            | 575    | \$1,320.00       | \$759   |
| (c) Flight Deck Duty Pay....   |                |            |                  |        |                  |         |
|                                | 752            | \$1,320.00 | \$993            | 839    | \$1,320.00       | \$1,107 |
| Subtotal                       |                |            | \$4,250          |        |                  | \$4,282 |
| 2. Parachute Jumping Duty..... |                |            |                  |        |                  |         |
|                                | 661            | \$1,320.00 | \$873            | 698    | \$1,320.00       | \$921   |
| 3. Demolition Duty.....        |                |            |                  |        |                  |         |
|                                | 351            | \$1,320.00 | \$463            | 358    | \$1,320.00       | \$473   |
| 4. HALO.....                   |                |            |                  |        |                  |         |
|                                | 237            | \$1,980.00 | \$469            | 200    | \$1,980.00       | \$396   |
| Total Incentive Pay.....       |                |            | \$6,055          |        |                  | \$6,072 |
|                                |                |            |                  |        |                  | \$6,143 |

Change from FY 1994 to FY 1995: The increase of \$71 from \$6,072 in FY 1994 to \$6,143 in FY 1995 is the result of an increase in the number of crewmember and noncrewmember entitlements.

PROJECT: D. Special Pay

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$16,199 |
| FY 1994 Estimate | \$6,267  |
| FY 1995 Estimate | \$5,965  |

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

|   | (In Thousands of Dollars)  |                   |                 |                  |                   |                |
|---|--|-------------------|-----------------|------------------|-------------------|----------------|
|   | FY 1993 Actual   |                   |                 | FY 1994 Estimate |                   |                |
|   | Number   | Avg Rate          | Amount          | Number           | Avg Rate          | Amount         |
| <b>Career Sea Pay</b>                   |  |                   |                 |                  |                   |                |
| E-9.....                                | 26   | \$1,386.00        | \$36            | 21               | \$1,386.00        | \$29           |
| E-8.....                                | 87   | 1,448.00          | 126             | 79               | 1,448.00          | 114            |
| E-7.....                                | 233  | 1,351.00          | 315             | 231              | 1,351.00          | 312            |
| E-6.....                                | 393  | 1,255.00          | 493             | 383              | 1,255.00          | 481            |
| E-5.....                                | 765  | 753.00            | 576             | 700              | 753.00            | 527            |
| E-4.....                                | 1,609  | 737.00            | 1,186           | 1,650            | 737.00            | 1,216          |
| <b>Subtotal</b>                         | <b>3,113</b>   |                   | <b>\$2,732</b>  | <b>3,064</b>     |                   | <b>\$2,679</b> |
| <b>Certain Locations</b>                |  |                   |                 |                  |                   |                |
| E-9/8/7.....                            | 417  | 270.00            | \$113           | 417              | 270.00            | \$113          |
| E-6.....                                | 432  | 240.00            | 104             | 432              | 240.00            | 104            |
| E-5.....                                | 691  | 192.00            | 133             | 691              | 192.00            | 133            |
| E-4.....                                | 906  | 156.00            | 141             | 906              | 156.00            | 141            |
| E-3.....                                | 1,508  | 108.00            | 163             | 1,508            | 108.00            | 163            |
| E-2/1.....                              | 571  | 96.00             | 55              | 571              | 96.00             | 55             |
| <b>Subtotal</b>                         | <b>4,525</b>   |                   | <b>\$709</b>    | <b>4,525</b>     |                   | <b>\$709</b>   |
| <b>Diving Duty Pay</b> .....            | <b>519</b>   | <b>\$1,320.00</b> | <b>\$685</b>    | <b>627</b>       | <b>\$1,320.00</b> | <b>\$828</b>   |
| <b>Overseas Extension Pay</b> .....     | <b>1,330</b>   | <b>\$960.00</b>   | <b>\$1,277</b>  | <b>993</b>       | <b>\$960.00</b>   | <b>\$953</b>   |
| <b>Other Special Pay</b> .....          | <b>5,850</b>   | <b>\$1,800.00</b> | <b>\$10,530</b> | <b>433</b>       | <b>\$1,800.00</b> | <b>\$779</b>   |
| <b>Foreign Language Proficiency Pay</b> |  |                   | <b>\$266</b>    |                  |                   | <b>\$319</b>   |
| <b>Total Special Pay</b> .....          |  |                   | <b>\$16,199</b> |                  |                   | <b>\$5,965</b> |
| <b>Change from FY 1994 to FY 1995:</b>  | The decrease of (\$302) from \$6,267 in FY 1994 to \$5,965 in FY 1995 is the result of an decrease in certain location entitlements. |                   |                 |                  |                   |                |



PROJECT: E. Proficiency Pay

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$13,102 |
| FY 1994 Estimate | \$13,509 |
| FY 1995 Estimate | \$13,503 |

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

|                                | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|--------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| Sp Dty Assign Pay (\$275)..... | 2,085          | 3,300.00        | \$6,881          | 2,190           | 3,300.00         | \$7,227         |
| Sp Dty Assign Pay (\$220)..... | 1,204          | 2,640.00        | 3,179            | 1,352           | 2,640.00         | 3,569           |
| Sp Dty Assign Pay (\$165)..... | 630            | 1,980.00        | 1,247            | 417             | 1,980.00         | 826             |
| Sp Dty Assign Pay (\$150)..... | 0              | 1,800.00        | 0                | 0               | 1,800.00         | 0               |
| Sp Dty Assign Pay (\$110)..... | 1,208          | 1,320.00        | 1,595            | 1,267           | 1,320.00         | 1,672           |
| Sp Dty Assign Pay (\$100)..... | 0              | 1,200.00        | 0                | 0               | 1,200.00         | 0               |
| Sp Dty Assign Pay (\$75).....  | 0              | 900.00          | 0                | 0               | 900.00           | 0               |
| Sp Dty Assign Pay (\$55).....  | 303            | 660.00          | 200              | 326             | 660.00           | 209             |
| Sp Dty Assign Pay (\$50).....  | 0              | 600.00          | 0                | 0               | 600.00           | 0               |
| Total                          | 5,430          | \$13,102        | \$13,509         | 5,552           | \$13,503         | \$13,503        |

Change from FY 1994 to FY 1995: The decrease of (\$6) from \$13,509 in FY 1994 to \$13,503 in FY 1995 is the result of the decrease in the entitlements to special duty assignment pay.

PROJECT: F. Reenlistment Bonus

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$26,600 |
| FY 1994 Estimate | \$15,608 |
| FY 1995 Estimate | \$17,399 |

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

|                        | FY 1993 Actual |            |          | FY 1994 Estimate |            |          | FY 1995 Estimate |            |          |
|------------------------|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
|                        | Number         | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| First Installments     | 1,050          | \$5,057.14 | \$5,310  | 410              | \$4,985.37 | \$2,044  | 1,440            | \$5,062.50 | \$7,290  |
| Obligated Installments | 12,593         | 1,690.62   | 21,290   | 8,965            | 1,512.99   | 13,564   | 6,268            | 1,612.80   | 10,109   |
| Total SRB Payments     | 13,643         | \$1,949.72 | \$26,600 | 9,375            | \$1,664.85 | \$15,608 | 7,708            | \$2,257.27 | \$17,399 |

Change from FY 1994 to FY 1995: The increase of \$1,791 from \$15,608 in FY 1994 to \$17,399 in FY 1995 is the result of an increase in new payments \$5,246 offset by a decrease in anniversary payments (\$3,455).

The following MOS's will be added during Fiscal Years 1993, 1994 and 1995 because of increasing requirements:

| FY 1993   | FY 1994              | FY 1995 |
|---|----------------------|---------|
| 4341 Combat Correspondent                       |                      |         |
| 4653 Combat Visual Information Equip Tech       |                      |         |
| 6027 A/C Power Plants Mech, F-404               |                      |         |
| 6057 A/C Hydraulic/Pneumatic Mech, F/A-18       |                      |         |
| 6085 A/C Safety Equipment Mech, AV-8            |                      |         |
| 6086 A/C Safety Equipment Mech, KC-130          |                      |         |
| 6087 A/C Safety Equipment Mech, F/A-18          |                      |         |
| 6132 Helicopter Dynamic Components Mech         |                      |         |
| 6142 Helicopter Structures Mech, CH-46          |                      |         |
| 6153 Helicopter Hydraulic/Pneumatic Mech, CH-53 |                      |         |
| 6317 A/C Comm/Nav/Weapons Sys Tech, F/A-18      |                      |         |
| 6386 A/C Electronic Countermeasures Sys Tech    |                      |         |
| 6821 Weather Observer                           |                      |         |
|   | 2311 Ammunition Tech |         |

The following MOS's will be deleted during Fiscal Years 1993, 1994 and 1995 because of significant retention success as a result of the SRB:

| FY 1993                                     | FY 1993                                    | FY 1993                                |
|---|--|--|
| 0193 Personnel Admin Chief                  | 2336 Explosive Ordnance Disposal Tech      | 3073 Automated Info Sys Computer Clerk |
| 0261 Topographic Intelligence Specialist    | 2513 Construction Wireman                  | 3432 Disbursing Tech                   |
| 0313 LAV Crewman                            | 2519 Wire Chief                            | 3441 NAFL Audit Tech                   |
| 0411 Maintenance Management Specialist      | 2549 Communication Chief                   | 3522 Intermediate Automotive Mech      |
| 0431 Logistics/Embarkation Specialist       | 2591 Operational Communication Chief       | 3523 Vehicle Recovery Mech             |
| 0451 Air Delivery Specialist                | 2621 Manual Morse Intercept Operator       | 3524 Fuel and Electrical Sys Mech      |
| 0491 Combat Service Support Chief           | 2827 Mobile Data Terminal Tech             | 4034 Computer Operator                 |
| 0844 Field Artillery Fire Control Man       | 2829 Mobil Comm Center Tech                | 4069 Systems Programmer                |
| 0861 Fire Support Man                       | 2831 Microwave Equipment Repairman         | 4313 Broadcast Journalist              |
| 1141 Electrician                            | 2833 Fleet Satellite Terminal Tech         | 4321 Print Journalist                  |
| 1142 Electrical Equipment Repair Specialist | 2834 Ground Mobil forces SATCOM Tech       | 4429 Legal Services Reporter           |
| 1161 Refrigeration Mech                     | 2861 Radio Tech                            | 4611 Graphics Specialist               |
| 1349 Engineer Equipment Chief               | 2874 Meteorology Tech                      | 4671 Combat Photographer               |
| 2131 Towed Artillery Systems Tech           | 3043 Supply Admin and Operations Clerk     | 5711 NBC Defense Specialist            |
| 2161 Machinist                              | 3044 Purchasing and Contracting Specialist | 5813 Accident Investigator             |
| 2171 Electrical Optical Ordnance Repairer   | 3051 Warehouse Clerk                       | 5925 Hawk Continuous Wave Radar Tech   |

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

FY 1993

5939 Aviation Radio Tech  
 5948 Aviation Radar Tech  
 5974 Tactical Air Command Central Tech  
 5978 Tactical Data Comm Central Tech  
 5979 Tactical Air Ops Central Tech  
 6022 A/C Power Plants Mech, J-52  
 6035 A/C Power Plants Test Cell Operator, FW  
 6044 A/C Non-Destructive Inspection Tech  
 6047 A/C Maintenance Data Analysis Tech  
 6060 Flight Equipment Marine  
 6073 A/C Maintenance GSE Mech  
 6075 Cryogenics Equipment Operator  
 6095 A/C Structures Mech  
 6113 Helicopter Mech, CH-53  
 6123 Helicopter Power Plants Mech, T-64  
 6135 A/C Power Plants Test Cell Operator, RW

FY 1993

6143 Helicopter Structures Mech, CH-53  
 6144 Helicopter Structures Mech, UH-1  
 6152 Helicopter Hydraulic/Pneumatic, CH-46  
 6172 Helicopter Crew Chief, CH-46  
 6174 Helicopter Crew Chief, UH-1  
 6318 A/C Comm/Nav/Electrical/Weapons Sys Tech, OV-10  
 6335 A/C Electrical Sys Tech, AV-8  
 6414 Adv A/C Comm/Nav Sys Tech, IMA  
 6469 Adv Automatic Test Equipment Tech, IMA  
 6478 Adv A/C Weapons Sys Tech, IMA  
 6842 Weather Forecaster  
 7041 Aviation Operations Specialist  
 7051 A/C Firefighting and Rescue Specialist  
 7236 Tactical Air Defense Controller  
 7242 Air Support Operations Operator  
 7372 First Navigator

FY 1994

4341 Combat Correspondent  
 6386 A/C Electronic Countermeasures Sys Tech  
 6672 Aviation Supply Clerk

10 Most Critical Skill Shortage Occupations

0211 Counterintelligence Specialist  
 0231 Intelligence Specialist  
 0241 Imagery Interpretation Specialist  
 2671 Cryptologic Linguist, Persian/Semitic  
 2822 Electronic Switching Equipment Tech  
 6017 A/C Mechanic, F/A-18  
 6316 A/C Communication/Navigation Tech  
 7234 Air Command and Control Electronics Operator  
 7312 Air Traffic Controller  
 7382 Airborne Radio Operator/Loadmaster

10 Most Serious Overage Occupations

1181 Fabric Repair Specialist  
 2143 Self-Propelled Artillery Repairer  
 5922 MAWK Information Coordination Central Repairer  
 6014 Aircraft Mechanic, F-4  
 6024 Aircraft Powerplants Mechanic, J-79  
 6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4/RF-4  
 6094 Aircraft Structures Mechanic, F-4/RF-4  
 6333 Aircraft Electrical Systems Technician, A-6/EA-6  
 6462 Avionics Test Set Technician, IMA  
 7222 Hawk Missile System Operator

| Reenlistment Bonus   |        |                |        |                |        |                |        |                |        |                |        |                |          |
|----------------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|----------|
| FY 93 Actual         |        | FY 94 Estimate |        | FY 95 Estimate |        | FY 96 Estimate |        | FY 97 Estimate |        | FY 98 Estimate |        | FY 99 Estimate |          |
| Number               | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount   |
| Prior Obligations    | 12,568 | \$21,215       | 7,890  | \$12,208       | 4,783  | \$8,242        | 1,999  | \$3,304        |        |                |        |                |          |
| Accelerated Payments | 25     | 75             | 25     | 75             | 25     | 75             | 25     | 75             | 25     | 75             | 25     | 75             | 25       |
| Budget Year--93      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent | 1,050  | 5,310          |        |                |        |                |        |                |        |                |        |                |          |
| Anniversary Payments |        |                | 1,050  | 1,281          | 1,050  | 1,281          | 1,050  | 1,281          | 1,050  | 1,281          | 0      | 0              |          |
| Budget Year--94      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent |        |                | 410    | 2,044          |        |                |        |                |        |                |        |                |          |
| Anniversary Payments |        |                |        |                | 410    | 511            | 410    | 511            | 410    | 511            | 410    | 511            | 0        |
| Budget Year--95      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent |        |                |        |                | 1,440  | 7,290          |        |                |        |                |        |                |          |
| Anniversary Payments |        |                |        |                |        |                | 1,440  | 1,822          | 1,440  | 1,822          | 1,440  | 1,822          | 1,822    |
| Budget Year--96      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent |        |                |        |                |        |                | 1,438  | 7,440          |        |                |        |                |          |
| Anniversary Payments |        |                |        |                |        |                |        |                | 1,438  | 1,859          | 1,438  | 1,859          | 1,859    |
| Budget Year--97      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Anniversary Payments |        |                |        |                |        |                |        |                | 1,438  | 7,626          |        |                |          |
| Budget Year--98      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Anniversary Payments |        |                |        |                |        |                |        |                |        |                | 1,438  | 7,817          | 1,438    |
| Budget Year--99      |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Initial & Subsequent |        |                |        |                |        |                |        |                |        |                |        |                |          |
| Anniversary Payments |        |                |        |                |        |                |        |                |        |                |        | 1,438          | 8,012    |
| Initial Payments     | 1,050  | 5,310          | 410    | \$2,044        | 1,440  | \$7,290        | 1,438  | \$7,440        | 1,438  | \$7,626        | 1,438  | \$7,817        | 1,438    |
| Anniversary Payments | 12,593 | 21,290         | 8,965  | 13,564         | 6,268  | 10,109         | 4,924  | 7,073          | 4,363  | 5,548          | 4,751  | 6,173          | 5,779    |
| Total SRB            | 13,643 | \$26,600       | 9,375  | \$15,608       | 7,708  | \$17,399       | 6,362  | \$14,513       | 5,801  | \$13,174       | 6,189  | \$13,990       | 7,217    |
|                      |        |                |        |                |        |                |        |                |        |                |        |                | \$15,627 |

PROJECT: G. Enlistment Bonus Program

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$3,219 |
| FY 1994 Estimate | \$1,851 |
| FY 1995 Estimate | \$2,560 |

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

|                                | FY 1993 Actual |            |         | FY 1994 Estimate |            |         | FY 1995 Estimate |            |         |
|--------------------------------|----------------|------------|---------|------------------|------------|---------|------------------|------------|---------|
|                                | Number         | Avg Rate   | Amount  | Number           | Avg Rate   | Amount  | Number           | Avg Rate   | Amount  |
| New Payments                   |                |            |         |                  |            |         |                  |            |         |
|                                | 0              | \$1,500.00 | \$0     | 0                | \$1,500.00 | \$0     | 0                | \$1,500.00 | \$0     |
|                                | 0              | 2,000.00   | 0       | 0                | 2,000.00   | 0       | 0                | 2,000.00   | 0       |
|                                | 16             | 3,000.00   | 48      | 16               | 3,000.00   | 48      | 16               | 3,000.00   | 48      |
|                                | 0              | 3,500.00   | 0       | 0                | 3,500.00   | 0       | 0                | 3,500.00   | 0       |
|                                | 12             | 4,000.00   | 48      | 12               | 4,000.00   | 48      | 12               | 4,000.00   | 48      |
|                                | 2              | 4,500.00   | 9       | 2                | 4,500.00   | 9       | 2                | 4,500.00   | 9       |
|                                | 0              | 5,000.00   | 0       | 0                | 5,000.00   | 0       | 0                | 5,000.00   | 0       |
|                                | 0              | 5,000.00   | 0       | 0                | 5,000.00   | 0       | 0                | 5,000.00   | 0       |
| Subtotal New Payments          | 30             |            | \$105   | 30               |            | \$105   | 30               |            | \$105   |
| Residual New Payments          |                |            |         |                  |            |         |                  |            |         |
|                                | 0              | \$1,500.00 | \$0     | 0                | \$1,500.00 | \$0     | 0                | \$1,500.00 | \$0     |
|                                | 0              | 2,000.00   | 0       | 0                | 2,000.00   | 0       | 0                | 2,000.00   | 0       |
|                                | 237            | 3,000.00   | 711     | 0                | 3,000.00   | 0       | 75               | 3,000.00   | 225     |
|                                | 0              | 3,500.00   | 0       | 0                | 3,500.00   | 0       | 0                | 3,500.00   | 0       |
|                                | 263            | 4,000.00   | 1,052   | 3                | 4,000.00   | 12      | 115              | 4,000.00   | 460     |
|                                | 39             | 4,500.00   | 176     | 3                | 4,500.00   | 14      | 60               | 4,500.00   | 270     |
|                                | 235            | 5,000.00   | 1,175   | 344              | 5,000.00   | 1,720   | 300              | 5,000.00   | 1,500   |
|                                | 0              | 5,000.00   | 0       | 0                | 5,000.00   | 0       | 0                | 5,000.00   | 0       |
| Subtotal Residual New Payments | 774            |            | \$3,114 | 350              |            | \$1,746 | 550              |            | \$2,455 |
|                                | 804            |            | \$3,219 | 380              |            | \$1,851 | 580              |            | \$2,560 |

Change from FY 1994 to FY 1995: The increase of \$709 from \$1,851 in FY 1994 to \$2,560 in FY 1995 is the result of an increase in the number of residual new payments.

PROJECT: H. Basic Allowance for Quarters

|                  |           |
|------------------|-----------|
| FY 1993 Actual   | \$278,425 |
| FY 1994 Estimate | \$269,818 |
| FY 1995 Estimate | \$277,213 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.



The computation of fund requirements is provided in the following table:  
(In Thousands of Dollars)

|  | FY 1993 Actual |                   |                  | FY 1994 Estimate |                   |                  | FY 1995 Estimate |                   |                  |
|--|----------------|-------------------|------------------|------------------|-------------------|------------------|------------------|-------------------|------------------|
|  | Number         | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Basic Allowance for</b>                             |                |                   |                  |                  |                   |                  |                  |                   |                  |
| <b>Quarters With Dependents</b>                        |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....   | 974            | \$6,796.68        | \$6,620          | 930              | \$6,971.16        | \$6,483          | 920              | \$7,092.96        | \$6,526          |
| E-8.....   | 2,344          | 6,263.88          | 14,682           | 2,175            | 6,425.88          | 13,976           | 2,150            | 6,538.20          | 14,057           |
| E-7.....   | 5,706          | 5,820.00          | 33,209           | 5,243            | 5,968.44          | 31,293           | 5,078            | 6,072.84          | 30,838           |
| E-6.....   | 8,194          | 5,379.60          | 44,080           | 7,287            | 5,518.32          | 40,212           | 7,337            | 5,614.80          | 41,196           |
| E-5.....   | 11,663         | 4,835.76          | 56,399           | 9,934            | 4,958.52          | 49,258           | 10,192           | 5,045.16          | 51,420           |
| E-4.....   | 9,106          | 4,206.84          | 38,306           | 9,295            | 4,316.48          | 40,103           | 9,330            | 4,389.84          | 40,957           |
| E-3.....   | 10,756         | 3,914.52          | 42,105           | 11,483           | 4,016.36          | 46,097           | 12,333           | 4,084.56          | 50,375           |
| E-2.....   | 2,078          | 3,725.76          | 7,742            | 2,042            | 3,820.44          | 7,801            | 1,979            | 3,887.16          | 7,693            |
| E-1.....   | 630            | 3,725.76          | 2,377            | 619              | 3,820.44          | 2,365            | 466              | 3,887.16          | 1,811            |
| <b>Total BAQ With Dependents</b>                       | <b>51,459</b>  | <b>\$4,771.18</b> | <b>\$245,520</b> | <b>49,008</b>    | <b>\$4,847.94</b> | <b>\$237,588</b> | <b>49,785</b>    | <b>\$4,918.61</b> | <b>\$244,873</b> |
| <b>Basic Allowance for Quarters Without Dependents</b> |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....   | 48             | \$5,157.72        | \$248            | 47               | \$5,291.52        | \$249            | 51               | \$5,383.92        | \$275            |
| E-8.....   | 109            | 4,739.52          | 517              | 136              | 4,859.64          | 661              | 151              | 4,944.60          | 747              |
| E-7.....   | 458            | 4,044.00          | 1,852            | 442              | 4,146.12          | 1,833            | 461              | 4,218.60          | 1,945            |
| E-6.....   | 1,028          | 3,659.16          | 3,762            | 953              | 3,754.56          | 3,578            | 950              | 3,820.20          | 3,629            |
| E-5.....   | 2,286          | 3,374.28          | 7,714            | 2,088            | 3,461.76          | 7,228            | 2,034            | 3,522.24          | 7,164            |
| E-4.....   | 2,338          | 2,937.72          | 6,868            | 2,348            | 3,011.64          | 7,071            | 2,347            | 3,064.32          | 7,192            |
| E-3.....   | 1,379          | 2,882.28          | 3,975            | 1,336            | 2,956.80          | 3,950            | 1,386            | 3,008.52          | 4,170            |
| E-2.....   | 128            | 2,345.76          | 300              | 121              | 2,404.20          | 291              | 118              | 2,446.20          | 289              |
| E-1.....   | 17             | 2,083.08          | 35               | 15               | 2,137.08          | 32               | 12               | 2,174.40          | 26               |
| <b>Total BAQ Without Dependents</b>                    | <b>7,791</b>   | <b>\$3,243.61</b> | <b>\$25,271</b>  | <b>7,486</b>     | <b>\$3,325.27</b> | <b>\$24,893</b>  | <b>7,510</b>     | <b>\$3,387.08</b> | <b>\$25,437</b>  |

|  | FY 1993 Actual |                   |                  | (In Thousands of Dollars)<br>FY 1994 Estimate |                   |                  | FY 1995 Estimate |                   |                  |
|--|----------------|-------------------|------------------|---|-------------------|------------------|------------------|-------------------|------------------|
|  | Number         | Avg Rate          | Amount           | Number  | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Partial BAQ</b>                             |                |                   |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 6              | \$223.20          | \$1              | 6   | \$223.20          | \$1              | 6                | \$223.20          | \$1              |
| E-8.....                                       | 17             | 183.60            | 3                | 22  | 183.60            | 4                | 24               | 183.60            | 4                |
| E-7.....                                       | 113            | 144.00            | 16               | 110   | 144.00            | 16               | 114              | 144.00            | 16               |
| E-6.....                                       | 391            | 118.80            | 46               | 363   | 118.80            | 43               | 362              | 118.80            | 43               |
| E-5.....                                       | 2,736          | 104.40            | 286              | 2,498   | 104.40            | 261              | 2,434            | 104.40            | 254              |
| E-4.....                                       | 12,710         | 97.20             | 1,235            | 12,763  | 97.20             | 1,241            | 12,754           | 97.20             | 1,240            |
| E-3.....                                       | 35,098         | 93.60             | 3,285            | 34,018  | 93.60             | 3,184            | 35,272           | 93.60             | 3,301            |
| E-2.....                                       | 17,229         | 86.40             | 1,488            | 16,282  | 86.40             | 1,407            | 15,810           | 86.40             | 1,366            |
| E-1.....                                       | 9,906          | 82.80             | 820              | 8,620   | 82.80             | 714              | 6,886            | 82.80             | 570              |
| <b>Total Partial BAQ</b>                       | <b>78,206</b>  | <b>\$91.81</b>    | <b>\$7,180</b>   | <b>74,682</b>                                 | <b>\$92.00</b>    | <b>\$6,871</b>   | <b>73,662</b>    | <b>\$92.25</b>    | <b>\$6,795</b>   |
| <b>Substandard Housing</b>                     |                |                   |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 0              | \$1,699.17        | \$0              | 0   | \$1,742.79        | \$0              | 0                | \$1,773.24        | \$0              |
| E-8.....                                       | 2              | 1,565.97          | 3                | 2   | 1,606.47          | 3                | 0                | 1,634.55          | 0                |
| E-7.....                                       | 1              | 1,455.00          | 1                | 1   | 1,492.11          | 1                | 0                | 1,518.21          | 0                |
| E-6.....                                       | 9              | 1,344.90          | 12               | 9   | 1,379.58          | 12               | 2                | 1,403.70          | 3                |
| E-5.....                                       | 40             | 1,208.94          | 48               | 40  | 1,239.63          | 50               | 9                | 1,261.29          | 11               |
| E-4.....                                       | 111            | 1,051.71          | 117              | 111   | 1,078.62          | 120              | 26               | 1,097.46          | 29               |
| E-3.....                                       | 271            | 978.63            | 265              | 271   | 1,003.59          | 272              | 62               | 1,021.14          | 63               |
| E-2.....                                       | 7              | 931.44            | 7                | 7   | 955.11            | 7                | 2                | 971.79            | 2                |
| E-1.....                                       | 1              | 931.44            | 1                | 1   | 955.11            | 1                | 0                | 971.79            | 0                |
| <b>Total Substandard Housing</b>               | <b>442</b>     | <b>\$1,027.15</b> | <b>\$454</b>     | <b>442</b>                                    | <b>\$1,054.30</b> | <b>\$466</b>     | <b>101</b>       | <b>\$1,069.31</b> | <b>\$108</b>     |
| <b>Total Basic Allowance for Quarters.....</b> |                |                   |                  |   |                   |                  |                  |                   |                  |
|  |                |                   | <b>\$278,425</b> |   |                   | <b>\$269,818</b> |                  |                   | <b>\$277,213</b> |

Change from FY 1994 to FY 1995: The increase of \$7,395 from \$269,818 in FY 1994 to \$277,213 in FY 1995 is the result of the decrease in the availability of government quarters and the FY 1995 pay raise.

## PROJECT 1: Variable Housing Allowance

|                  |           |
|------------------|-----------|
| FY 1993 Actual   | \$102,876 |
| FY 1994 Estimate | \$100,664 |
| FY 1995 Estimate | \$106,361 |

## PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible enlisted by the percentage experienced during FY 1993. The rates are based on actual experience effective 1 January 1993 with a 2.5% cost growth in FY 1994 and a 2.8% in FY 1995. Average strengths are directly related to basic allowance for quarters.

|           | FY 1993 Actual |            |           | (In Thousands of Dollars)<br>FY 1994 Estimate |            |           | FY 1995 Estimate |            |           |
|-----------|----------------|------------|-----------|---|------------|-----------|------------------|------------|-----------|
|           | Number         | Avg Rate   | Amount    | Number  | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| E-9.....  | 952            | \$2,773.11 | \$2,640   | 910   | \$2,794.51 | \$2,543   | 905              | \$2,908.29 | \$2,632   |
| E-8.....  | 2,172          | 2,497.70   | \$5,425   | 2,050   | 2,491.22   | 5,107     | 2,043            | 2,597.65   | 5,307     |
| E-7.....  | 5,412          | 2,432.37   | \$13,164  | 4,993   | 2,498.30   | 12,474    | 4,869            | 2,602.18   | 12,670    |
| E-6.....  | 7,755          | 2,348.68   | \$18,214  | 6,936   | 2,488.75   | 17,262    | 6,974            | 2,593.92   | 18,090    |
| E-5.....  | 11,857         | 1,912.04   | \$22,671  | 10,240  | 1,977.15   | 20,246    | 10,398           | 2,068.28   | 21,506    |
| E-4.....  | 11,343         | 1,922.68   | \$21,809  | 11,541  | 1,973.31   | 22,774    | 11,575           | 2,061.34   | 23,860    |
| E-3.....  | 9,400          | 1,700.96   | \$15,989  | 9,914   | 1,742.38   | 17,274    | 10,604           | 1,828.46   | 19,399    |
| E-2.....  | 1,650          | 1,411.52   | \$2,329   | 1,616   | 1,450.50   | 2,344     | 1,567            | 1,529.67   | 2,397     |
| E-1.....  | 498            | 1,275.10   | \$635     | 482   | 1,327.80   | 640       | 364              | 1,401.10   | 510       |
| Total VHA | 51,039         | \$2,015.64 | \$102,876 | 48,682  | \$2,067.79 | \$100,664 | 49,299           | \$2,157.47 | \$106,361 |

Change from FY 1994 to FY 1995: The increase of \$5,697 from \$100,664 in FY 1994 to \$106,361 in FY 1995 is the result of an increase in the Housing Component of the consumer Price Index and a decrease in the availability of government quarters.

PROJECT: J. Station Allowances Overseas

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$70,782 |
| FY 1994 Estimate | \$92,720 |
| FY 1995 Estimate | \$90,219 |

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for Cost of Living Allowance (COLA) and housing allowance are based on FY 1993 experience adjusted to reflect changes in overseas strength. The rates for FY 1994 and FY 1995 reflect currency rates in effect as of 1 January 1994. The rates for COLA reflect a 1.6% pay raise effective 1 January 1995. Temporary Lodging allowance is based on FY 1993 actual and increased for cost growth of 2.5% in FY 1994 and a 2.8% in FY 1995.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

|                             | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|-----------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                             | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| Barracks Cost of Living     | 19,970         | \$1,378.67      | 19,164           | \$1,853.85      | 18,297           | \$1,886.25      |
| Cost of Living Regular      | 10,300         | 3,087.50        | 9,886            | 4,388.35        | 9,438            | 4,465.04        |
| Housing                     | 1,570          | 3,864.50        | 1,252            | 6,576.32        | 1,197            | 6,760.45        |
| Temporary Lodging Allowance | 1,775          | 3,032.11        | 1,704            | 3,271.30        | 1,627            | 3,363.93        |
| Total Station Allowances    | 33,615         | \$70,782        | 32,006           | \$92,720        | 30,559           | \$90,219        |

Change from FY 1994 to FY 1995: The decrease of (\$2,501) from \$92,720 in FY 1994 to \$90,219 in FY 1995 is due to the decrease in the number of personnel entitled to Station Allowances offset by the FY 1995 pay raise and inflation applied to Housing and Temporary Lodging Allowance.

PROJECT: K. Clothing Allowances

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$86,484 |
| FY 1994 Estimate | \$66,901 |
| FY 1995 Estimate | \$71,400 |

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

|   | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|---|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|   | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| (1) Initial                               |                |                 |                  |                 |                  |                 |
| (a) Military Clothing                     |                |                 |                  |                 |                  |                 |
| Civilian Life, Men(New Recruits)          | 29525          | \$1,097.84      | \$32,414         | 26904           | \$839.67         | \$22,590        |
| Civilian Life, Men(New Recruits)Partial   | 3649           | 384.24          | 1,402            | 4163            | 293.88           | 1,223           |
| Civilian Life, Women(New Recruits)        | 1222           | \$1,184.65      | 1,448            | 1226            | \$1,003.53       | 1,230           |
| Civilian Life, Women(New Recruits)Partial | 378            | 414.63          | 157              | 379             | 351.24           | 133             |
| Broken Reenl, Non-Obligors.....           | 0              | 1,097.84        | 0                | 0               | 839.67           | 0               |
| Broken Reenl, Obligors.....               | 2              | 219.57          | 0                | 1               | 167.93           | 0               |
| Officer Candidates.....                   | 363            | 570.88          | 207              | 342             | 436.63           | 149             |
| Temporary Reversions.....                 | 44             | 570.88          | 25               | 1               | 436.63           | 0               |
| Subtotal.....                             |                | \$35,653        |                  |                 | \$25,325         |                 |
| (b) Civilian Clothing                     |                |                 |                  |                 |                  |                 |
| Winter and Summer.....                    | 103            | \$1,123.00      | \$116            | 103             | \$1,155.00       | \$119           |
| Winter or Summer.....                     | 0              | 726.00          | 0                | 0               | 747.00           | 0               |
| Temporary Duty.....                       | 102            | 414.00          | 42               | 102             | 426.00           | 43              |
| Special Continuing-Dual Season.....       | 59             | 561.50          | 33               | 59              | 577.50           | 34              |
| Civilian State Department.....            | 700            | 1,123.00        | 786              | 700             | 1,155.00         | 809             |
| Subtotal.....                             |                | \$977           |                  |                 | \$1,005          |                 |
| TOTAL INITIAL.....                        |                | \$36,630        |                  |                 | \$26,330         |                 |
|   |                |                 |                  |                 |                  | \$30,226        |

|  | FY 1993 Actual |                   | FY 1994 Estimate |                   | FY 1995 Estimate |                   |
|--|----------------|-------------------|------------------|-------------------|------------------|-------------------|
|  | Number         | Avg Rate Amount   | Number           | Avg Rate Amount   | Number           | Avg Rate Amount   |
| (2) Basic Maintenance Male.....            | 57,425         | \$248.40 \$14,263 | 54,350           | \$205.20 \$11,153 | 52,045           | \$210.95 \$10,979 |
| Standard Maintenance Male.....             | 83,388         | 352.80 29,419     | 81,233           | 291.60 23,688     | 81,097           | \$299.76 24,310   |
| Basic Maintenance Female.....              | 2,643          | 230.40 609        | 2,501            | 190.80 477        | 2,395            | \$196.14 470      |
| Standard Maintenance Female.....           | 4,205          | 331.20 1,393      | 4,096            | 273.60 1,121      | 4,089            | \$281.26 1,150    |
| Total Maintenance.....                     | 147,661        | \$45,684          | 142,180          | \$36,439          | 139,626          | \$36,909          |
| (3) Supplementary Allowance.....           | 11,570         | \$360.40 4,170    | 12,476           | \$331.20 4,132    | 12,526           | \$340.47 4,265    |
| (4) Advance Funding for New Clothing Items |                | \$0               |                  | \$0               |                  | \$0               |
| Total Clothing Allowance.....              |                | \$86,484          |                  | \$66,901          |                  | \$71,400          |

Change from FY 1994 to FY 1995: The increase of \$4,499 from \$66,901 in FY 1994 to \$71,400 in FY 1995 is primarily the result of FY 1995 inflation factors and an increase in the number of initial issues and supplementary allowances offset by a decrease in maintenance allowance payments.

PROJECT: L. Family Separation Allowance

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$13,263 |
| FY 1994 Estimate | \$9,806  |
| FY 1995 Estimate | \$9,700  |

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services Involuntarily Separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

|                                     | FY 1993 Actual |          |          | FY 1994 Estimate |          |         | FY 1995 Estimate |          |         |
|-------------------------------------|----------------|----------|----------|------------------|----------|---------|------------------|----------|---------|
|                                     | Number         | Avg Rate | Amount   | Number           | Avg Rate | Amount  | Number           | Avg Rate | Amount  |
| PCS dependents not authorized.....  | 6,073          | 900.00   | \$5,466  | 5,432            | 900.00   | \$4,889 | 5,314            | 900.00   | \$4,783 |
| On board ship more than 30 days ... | 258            | 900.00   | 232      | 258              | 900.00   | 232     | 258              | 900.00   | 232     |
| TAD more than 30 days.....          | 8,406          | 900.00   | 7,565    | 5,206            | 900.00   | 4,685   | 5,206            | 900.00   | 4,685   |
| Total Family Separation Allowance.. | 14,737         |          | \$13,263 | 10,896           |          | \$9,806 | 10,778           |          | \$9,700 |

Change from FY 1994 to FY 1995: The decrease of \$106 from \$9,806 in FY 1994 to \$9,700 in FY 1995 is the result of the decrease in the number of unaccompanied billets and TAD assignments.



PROJECT: M. Separation Payments

|                  |           |
|------------------|-----------|
| FY 1993 Actual   | \$154,198 |
| FY 1994 Estimate | \$109,046 |
| FY 1995 Estimate | \$111,764 |

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

|   | (In Thousands of Dollars) |               |               |                    |               |               |
|---|---------------------------|---------------|---------------|--------------------|---------------|---------------|
|   | FY 1993 Actual            |               |               | FY 1994 Estimate   |               |               |
|   | Avg<br>Number Days        | Avg<br>Rate   | Avg<br>Amount | Avg<br>Number Days | Avg<br>Rate   | Avg<br>Amount |
| <b>Lump Sum Terminal Leave Payments</b> |                           |               |               |                    |               |               |
| E-9.....                                | 271                       | 19 \$1,900.37 | \$515         | 339                | 19 \$1,963.31 | \$666         |
| E-8.....                                | 629                       | 23 \$1,812.40 | \$1,140       | 702                | 23 \$1,872.64 | 1,315         |
| E-7.....                                | 1,013                     | 26 \$1,769.99 | \$1,793       | 846                | 26 \$1,825.92 | 1,545         |
| E-6.....                                | 1,718                     | 26 \$1,495.34 | \$2,569       | 1,313              | 26 \$1,539.46 | 2,021         |
| E-5.....                                | 7,111                     | 24 \$1,138.38 | \$8,095       | 5,276              | 25 \$1,175.50 | 6,202         |
| E-4.....                                | 14,524                    | 18 \$700.29   | \$10,171      | 13,228             | 18 \$725.16   | 9,592         |
| E-3.....                                | 6,611                     | 17 \$563.30   | \$3,724       | 6,672              | 17 \$584.30   | 3,898         |
| E-2.....                                | 2,963                     | 13 \$400.27   | \$1,186       | 2,914              | 13 \$417.31   | 1,216         |
| E-1.....                                | 3,560                     | 11 \$309.27   | \$1,101       | 3,790              | 12 \$323.60   | 1,226         |
| Total.....                              | 38,400                    |               | \$30,294      | 35,080             |               | \$27,681      |
| <b>Severance Pay, Disability</b>        | 3205                      | 9,940.37      | \$31,859      | 3248               | 10,214.50     | \$33,177      |
| <b>Authorized Donations</b>             | 4,143                     | 20.00         | \$83          | 4,143              | 20.00         | \$83          |
| <b>Severance Pay, Non-Disability</b>    |                           |               |               |                    |               |               |
| Involuntary - Half Pay ( 5%)            | 170                       |               | \$1,815       | 697                |               | \$6,330       |
| Involuntary - Full Pay (10%)            | 1,850                     |               | \$30,504      | 1307               |               | \$25,533      |
| Voluntary - SS8 (15%)                   | 1068                      |               | \$38,916      | 480                |               | \$16,242      |
| <b>Voluntary Separation Incentive</b>   |                           |               |               |                    |               |               |
| Initial payment                         | 0                         |               | \$0           | 0                  |               | \$0           |
| Trust Fund payment                      | 257                       |               | \$20,727      | 120                |               | \$0           |
| Early Retirement Program                |                           |               | \$0           |                    |               | \$0           |
| Total Separation Pay....                |                           |               | \$154,198     |                    |               | \$109,046     |

Change from FY 1994 to FY 1995: The increase of \$2,718 from \$109,046 in FY 1994 to \$111,764 in FY 1995 is the result of increases in Special Separation Benefit payments, Lump Sum Leave payments and the FY 1995 pay raise, offset by the decrease in the Voluntary Separation Incentive Trust Fund payments and in the number of severance pay disability payments.

\* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: N. Federal Insurance Contribution Act (FICA)

|                  |           |
|------------------|-----------|
| FY 1993 Actual   | \$208,180 |
| FY 1994 Estimate | \$205,857 |
| FY 1995 Estimate | \$200,955 |

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

|   |
|---|
| Calendar Year 1993 - 7.65% on first \$57,600 and 1.45% on the remainder to a ceiling of \$135,000 |
| Calendar Year 1994 - 7.65% on first \$60,600 and 1.45% on the remainder                           |
| Calendar Year 1995 - 7.65% on first \$61,800 and 1.45% on the remainder                           |

The computation of fund requirements is provided in the following table:

|              | FY 1993 Actual |            |           | (In Thousands of Dollars) |            |           | FY 1995 Estimate |            |           |
|--------------|----------------|------------|-----------|---------------------------|------------|-----------|------------------|------------|-----------|
|              | Number         | Avg Rate   | Amount    | Number                    | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| Serv Credits | 162,834        | \$1,121.54 | \$182,625 | 157,189                   | \$1,155.21 | \$181,586 | 156,086          | \$1,142.67 | \$178,356 |
| Non-Entitled |                |            | \$26,993  |                           |            | \$25,663  |                  |            | \$23,942  |
|              |                |            | (1,438)   |                           |            | (1,392)   |                  |            | (1,343)   |
| Total FICA   |                |            | \$208,180 |                           |            | \$205,857 |                  |            | \$200,955 |

Change from FY 1994 to FY 1995: The decrease of (\$4,902) from \$205,857 in FY 1994 to \$200,955 in FY 1995 is the result of a decrease in average strength and the FICA non-wage income, offset by the FY 1995 pay raise and an increase in the base amount to which the FICA rate is applied.

|                                 |             |             |             |
|---------------------------------|-------------|-------------|-------------|
| Total Pay & Allowances Enlisted | \$4,215,175 | \$4,103,119 | \$4,130,462 |
| Less: Reimbursables             | 12,167      | 12,026      | 7,395       |
| Total Direct Program            | \$4,203,008 | \$4,091,093 | \$4,123,067 |

SUBSISTENCE OF ENLISTED PERSONNEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASE AND DECREASE  
(DOLLARS IN THOUSANDS)

| BUDGET ACTIVITY 4  | AMOUNT    |
|--|-----------|
| FY 1994 DIRECT PROGRAM   | \$201,460 |
| INCREASES:   |           |
| Basic Allowance for Subsistence -  |           |
| The increase is due to the decrease in average strength offset by the FY 1995 pay raise. | \$3,380   |
| TOTAL INCREASES  | \$3,380   |
| FY 1995 DIRECT PROGRAM   | \$204,840 |

PROJECT: A. Basic Allowance for Subsistence

|                  |           |
|------------------|-----------|
| FY 1993 Actual   | \$203,131 |
| FY 1994 Estimate | \$201,958 |
| FY 1995 Estimate | \$205,336 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

|                             | CY 1993 | CY 1994 | CY 1995 |
|-----------------------------|---------|---------|---------|
| Comuted and Leave Ration    | 6.65    | 6.8     | 6.91    |
| Leave Ration under 4 Months | 6.14    | 6.28    | 6.38    |
| Ration in Kind Unavailable  | 7.5     | 7.67    | 7.79    |

(In Thousands of Dollars)

|   | FY 1993 Actual |                 | FY 1994 Estimate |                 | FY 1995 Estimate |                 |
|---|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|   | Number         | Av. Rate Amount | Number           | Av. Rate Amount | Number           | Av. Rate Amount |
| (1) When Authorized to Subsist Separately | 67,671         | \$2,405.17      | \$162,761        | 65,614          | \$2,468.20       | \$161,948       |
| (2) Leave Rations                         | 9,829          | 2,405.17        | \$23,640         | 9,528           | 2,468.20         | 23,517          |
| E1 under 4 months                         | 125            | 2,220.86        | \$278            | 108             | 2,279.20         | 246             |
| (3) When Rations in Kind Not Available    | 6,065          | 2,712.66        | \$16,452         | 5,836           | 2,783.91         | 16,247          |
| TOTAL                                     | 83,690         | \$203,131       |                  | 81,086          |                  | \$201,958       |
| Less Reimbursables                        |                | 514             |                  |                 |                  | 498             |
| Total Direct Program                      |                | \$202,617       |                  |                 |                  | \$201,460       |

Change from FY 1994 to FY 1995: Basic Allowance for Subsistence payments decrease 76 from 81,086 in FY 1994 to 81,010 in FY 1995. The net associated cost of \$3,380 is due to a decrease in average strength offset by the FY 1995 pay raise.

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF PROJECT REQUIREMENTS MOVES**  
(In Thousands of Dollars)

|                           | FY 1993 Actual |           | FY 1994 Estimate |           | FY 1995 Estimate |           |
|---------------------------|----------------|-----------|------------------|-----------|------------------|-----------|
|                           | No. of Moves   | Amount    | No. of Moves     | Amount    | No. of Moves     | Amount    |
| ACCESSION TRAVEL          | 35,977         | \$26,873  | 34,013           | \$26,552  | 38,098           | \$30,477  |
| TRAINING TRAVEL           | 3,397          | 6,730     | 3,068            | 6,395     | 3,068            | 6,549     |
| OPERATION TRAVEL          | 14,871         | 53,459    | 12,269           | 46,711    | 12,269           | 48,008    |
| ROTATION TRAVEL           | 21,668         | 68,465    | 21,434           | 70,181    | 21,420           | 71,928    |
| SEPARATION TRAVEL         | 41,186         | 53,533    | 38,042           | 51,230    | 37,961           | 51,334    |
| TRAVEL OF ORGANIZED UNITS | 1,154          | 1,059     | 3,090            | 4,121     | 3,140            | 3,205     |
| NON-TEMPORARY STORAGE     |                | 3,033     |                  | 3,075     |                  | 3,097     |
| TEMPORARY LODGING EXPENSE |                | 1,108     |                  | 1,025     |                  | 1,019     |
| TOTAL OBLIGATIONS         |                | \$214,260 |                  | \$209,290 |                  | \$215,617 |
| LESS REIMBURSABLE PROGRAM |                | (\$2,985) |                  | (\$2,985) |                  | (\$2,735) |
| TOTAL DIRECT PROGRAM      | 118,253        | \$211,275 | 111,916          | \$206,305 | 115,956          | \$212,882 |

PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)

|  | FY 1993 Actual |           | FY 1994 Estimate |           | FY 1995 Estimate |           |
|--|----------------|-----------|------------------|-----------|------------------|-----------|
|  | No.            | Amount    | No.              | Amount    | No.              | Amount    |
| <b>Travel of Military Member</b>         |                |           |                  |           |                  |           |
| Mileage                                  | 118,253        | \$66,265  | 111,916          | \$64,210  | 115,956          | \$67,159  |
| Per Diem                                 | 103,244        | 18,941    | 95,381           | 17,474    | 97,766           | 18,019    |
| GTRs                                     | 94,267         | 12,391    | 88,652           | 11,665    | 94,710           | 11,997    |
| MAC                                      | 28,306         | 2,080     | 26,134           | 1,996     | 28,014           | 2,139     |
| Commercial Air                           | 31,071         | 19,267    | 30,190           | 20,008    | 30,587           | 20,698    |
|  | 15,051         | 13,586    | 14,139           | 13,067    | 15,155           | 14,306    |
| <b>Travel of Dependents (Family)</b>     |                |           |                  |           |                  |           |
| Mileage                                  | 12,112         | 12,810    | 11,406           | 12,327    | 11,473           | 12,259    |
| Per Diem                                 | 30,199         | 1,992     | 28,044           | 1,873     | 28,355           | 1,893     |
| GTRs                                     | 25,398         | 5,646     | 23,872           | 5,243     | 23,896           | 5,227     |
| MAC                                      | 342            | 140       | 328              | 142       | 332              | 146       |
| Commercial Air                           | 4,484          | 3,155     | 4,328            | 3,189     | 4,029            | 3,064     |
|  | 1,042          | 1,877     | 1,019            | 1,880     | 1,019            | 1,929     |
| <b>Transportation of Household Goods</b> |                |           |                  |           |                  |           |
| Land Shipments                           | 64,264         | 108,481   | 62,525           | 106,141   | 63,056           | 109,209   |
| ITGBL Shipments                          | 28,311         | 68,840    | 26,388           | 64,933    | 26,880           | 67,406    |
| MSC (M. Tons)                            | 18,151         | 32,093    | 18,404           | 32,534    | 18,499           | 33,489    |
| MAC (S. Tons)                            | 15,765         | 1,954     | 15,563           | 2,446     | 15,585           | 2,141     |
|  | 2,037          | 5,594     | 2,170            | 6,228     | 2,092            | 6,173     |
| <b>Dislocation Allowance</b>             |                |           |                  |           |                  |           |
| Trailer Allowance                        | 18,193         | 16,568    | 16,755           | 15,711    | 16,964           | 16,216    |
| Transportation of POV's                  | 491            | 1,727     | 434              | 1,558     | 441              | 1,631     |
| Non-Temporary Storage                    | 3,203          | 2,755     | 3,304            | 3,267     | 3,263            | 3,065     |
| Port Handling Charges                    | 9,809          | 3,033     | 9,737            | 3,075     | 9,696            | 3,097     |
| Temporary Lodging Expense                | 80,606         | 1,513     | 87,861           | 1,976     | 84,397           | 1,962     |
|  |                | 1,108     |                  | 1,025     |                  | 1,019     |
| <b>Total Obligations</b>                 |                | \$214,260 |                  | \$209,290 |                  | \$215,617 |
| <b>Less Reimbursements</b>               |                | (\$2,985) |                  | (\$2,985) |                  | (\$2,755) |
| <b>Total Direct Program</b>              |                | \$211,275 |                  | \$206,305 |                  | \$212,862 |

PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|                                      | AMOUNT           |
|--------------------------------------|------------------|
| <b>BUDGET ACTIVITY 5</b>             |                  |
| <b>FY94 DIRECT BUDGET INCREASES:</b> | <b>\$206,305</b> |
| Program Increases                    |                  |
| Increase in Member Commercial Air    | 917              |
| Increase in Dependent Commercial Air | 4                |
| Increase in DLA                      | 179              |
| Increase in Dependent Travel         | 17               |
| Increase in ICC                      | 646              |
| Increase in ITGBL                    | 46               |
| Increase in Member MAC               | 28               |
| Increase in Member Travel            | 973              |
| Increase in Trailer                  | 29               |
| Projected Inflation Increases:       |                  |
| Increase in Commercial Air Member    | 322              |
| Increase in Dependent Commercial Air | 45               |
| Increase in Dependent GTR            | 2                |
| Increase in ICC                      | 1,755            |
| Increase in ITGBL                    | 908              |
| Increase in Member MAC               | 662              |
| Increase in Dependent MAC            | 98               |
| Increase in MAC Cargo                | 197              |
| Increase in Member GTR               | 47               |
| Increase in Port Handling Cargo      | 43               |
| Increase in Port Handling POV        | 1                |
| Increase in Non-temporary Storage    | 86               |
| Increase in Trailer Allowance        | 43               |
| Increase in MSC POV                  | 81               |
| Increase in MSC Cargo                | 60               |
| Pay Raise                            | 239              |
| Pay Raise Annualization              | 87               |
| <b>TOTAL INCREASES:</b>              | <b>\$7,515</b>   |



**DECREASES:**

**Program Decreases**

|                                   |       |
|-----------------------------------|-------|
| Decrease in Dependent MAC         | (223) |
| Decrease in MAC Cargo             | (252) |
| Decrease in MSC POW               | (101) |
| Decrease in MSC Cargo             | (234) |
| Decrease in Port Handling Cargo   | (58)  |
| Decrease in Non-Temporary Storage | (64)  |
| Decrease in TLE                   | (6)   |

**Projected Inflation Decreases:**

**TOTAL DECREASES:**

**(\$938)**

**FY95 DIRECT PROGRAM**

**\$212,882**

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1993 - Actual \$26,873  
FY 1994 - Estimate \$26,552  
FY 1995 - Estimate \$30,477

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, MROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

## PROJECT: A Accession Travel

(In Thousands of Dollars)

|   | 1993 Actual |                | 1994 Estimate |                | 1995 Estimate |                  |
|---|-------------|----------------|---------------|----------------|---------------|------------------|
|   | Number      | Rate Amount    | Number        | Rate Amount    | Number        | Rate Amount      |
| A(a) Officers   |             |                |               |                |               |                  |
| (1) Travel of Military Member                           | 1,201       | \$738.55 \$887 | 1,340         | \$741.04 \$993 | 1,553         | \$741.79 \$1,152 |
| (2) Travel of Dependents                                | 347         | 438.04 152     | 386           | 443.01 171     | 448           | 444.20 199       |
| (3) Transportation of Household Goods                   | 1,346       | 2,102.53 2,830 | 1,501         | 2,155.90 3,236 | 1,740         | 2,215.52 3,855   |
| (4) Dislocation Allowance                               | 723         | 820.96 594     | 807           | 842.23 680     | 935           | 859.56 804       |
| (5) Trailer Allowance                                   | 1           | 6,235.56 6     | 1             | 6,391.45 6     | 2             | 6,570.41 13      |
| (6) Privately Owned Vehicles (POV)                      |             |                |               |                |               |                  |
| (a) MSC   | 76          | 936.62 71      | 85            | 1040.58 88     | 98            | 1,007.29 99      |
| (b) Port Handling (Military Traffic Management Command) | 6           | 191.83 1       | 7             | 234.80 2       | 8             | 240.20 2         |
| Total A(a)(6)   |             | 72             |               | 90             |               | 101              |
| (7) Port Handling Costs (NHG, M. Tons)                  | 298         | 18.19 5        | 333           | 22.26 7        | 386           | 22.78 9          |
| Total A(a)  |             | \$4,546        |               | \$5,183        |               | \$6,133          |

## Change from FY 1994 to FY 1995:

Officer member Accession moves increase 213 from 1,340 in FY 1994 to 1,553 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$950 from \$5,183 in FY 1994 to \$6,133 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

## PROJECT: A Accession Travel

(In Thousands of Dollars)

|   | 1993 Actual |                   | 1994 Estimate |                   | 1995 Estimate |                   |
|---|-------------|-------------------|---------------|-------------------|---------------|-------------------|
|   | Number      | Rate Amount       | Number        | Rate Amount       | Number        | Rate Amount       |
| A(b) Enlisted   |             |                   |               |                   |               |                   |
| (1) Travel of Military Member                           | 34,776      | \$561.97 \$19,543 | 32,673        | \$571.24 \$18,664 | 36,545        | \$580.44 \$21,212 |
| (2) Travel of Dependents                                | 679         | 475.70 323        | 643           | 480.56 309        | 719           | 482.61 347        |
| (3) Transportation of Household Goods                   | 1,561       | 1,531.71 2,391    | 1,478         | 1,570.37 2,321    | 1,673         | 1,613.87 2,700    |
| (5) Trailer Allowance                                   | 5           | 4,229.54 21       | 5             | 4,335.28 22       | 6             | 4,456.67 27       |
| (6) Privately Owned Vehicles (POV)                      |             |                   |               |                   |               |                   |
| (a) MSC   | 28          | 1,113.70 31       | 26            | 1,237.32 32       | 29            | 1,197.73 35       |
| (b) Port Handling (Military Traffic Management Command) | 26          | 155.50 4          | 24            | 190.33 5          | 27            | 194.71 5          |
| Total A(b)(6)   |             | 35                |               | 37                |               | 40                |
| (7) Port Handling Costs (WHG, M. Tons)                  | 888         | 15.60 14          | 841           | 19.09 16          | 947           | 19.53 18          |
| Total A(b)  |             | \$22,327          |               | \$21,369          |               | \$24,344          |
| Total Accession Travel                                  |             | \$26,873          |               | \$26,552          |               | \$30,477          |

Change from FY 1994 to FY 1995:

Enlisted member Accession moves increase 3,872 from 32,673 in FY 1994 to 36,545 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,975 from \$21,369 in FY 1994 to \$24,344 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

|                    |         |
|--------------------|---------|
| FY 1993 - Actual   | \$6,730 |
| FY 1994 - Estimate | \$6,395 |
| FY 1995 - Estimate | \$6,549 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: B Training Travel**

(In Thousands of Dollars)

|                                       | 1993 Actual |                | 1994 Estimate |                | 1995 Estimate |                |
|---------------------------------------|-------------|----------------|---------------|----------------|---------------|----------------|
|                                       | Number      | Rate Amount    | Number        | Rate Amount    | Number        | Rate Amount    |
| <b>B(a) Officers</b>                  |             |                |               |                |               |                |
| (1) Travel of Military Member         | 1,275       | \$225.88 \$288 | 1,212         | \$226.07 \$274 | 1,212         | \$226.07 \$274 |
| (2) Travel of Dependents              | 186         | 930.11 173     | 176           | 943.18 166     | 176           | 943.18 166     |
| (3) Transportation of Household Goods | 936         | 4,167.74 3,901 | 890           | 4,271.91 3,802 | 889           | 4,391.45 3,904 |
| (4) Dislocation Allowance             | 368         | 1197.88 441    | 349           | 1228.91 429    | 349           | 1254.20 438    |
| (5) Trailer Allowance                 | 1           | 1,247.11 1     | 1             | 1,278.29 1     | 1             | 1,314.08 1     |
| <b>Total B(a)</b>                     |             | <b>\$4,804</b> |               | <b>\$4,672</b> |               | <b>\$4,783</b> |

**Change from FY 1994 to FY 1995:**

Officer member Training moves remain 1,212 in FY 1994 and FY 1995. The net cost increase of \$111 from \$4,672 in FY 1994 to \$4,783 in FY 1995 is a direct result of inflation changes within the rates.

## PROJECT: B Training Travel

(In Thousands of Dollars)

|                                       | 1993 Actual |          |         | 1994 Estimate |          |         | 1995 Estimate |          |         |
|---------------------------------------|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|                                       | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| B(b) Enlisted                         |             |          |         |               |          |         |               |          |         |
| (1) Travel of Military Member         | 2,122       | \$426.48 | \$905   | 1,856         | \$431.57 | \$801   | 1,856         | \$436.96 | \$811   |
| (2) Travel of Dependents              | 80          | 737.50   | 59      | 70            | 742.86   | 52      | 70            | 742.86   | 52      |
| (3) Transportation of Household Goods | 304         | 2,592.11 | 788     | 268           | 2,656.72 | 712     | 271           | 2,730.63 | 740     |
| (4) Dislocation Allowance             | 204         | 801.81   | 164     | 180           | 822.58   | 148     | 181           | 839.51   | 152     |
| (5) Trailer Allowance                 | 2           | 4,988.45 | 10      | 2             | 5,113.16 | 10      | 2             | 5,256.33 | 11      |
| Total b(b)                            |             |          | \$1,926 |               |          | \$1,723 |               |          | \$1,766 |
| Total Training Travel                 |             |          | \$6,730 |               |          | \$6,395 |               |          | \$6,549 |

Change from FY 1994 to FY 1995:

Enlisted member Training moves remain 1,856 in FY 1994 and FY 1995. The net cost increase of \$43 from \$1,723 in FY 1994 to \$1,766 in FY 1995 is a direct result of inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1993 - Actual \$53,459  
FY 1994 - Estimate \$46,711  
FY 1995 - Estimate \$48,008

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:



PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1993 Actual |                    | 1994 Estimate |                    | 1995 Estimate |                    |
|---------------------------------------|-------------|--------------------|---------------|--------------------|---------------|--------------------|
|                                       | Number      | Rate Amount        | Number        | Rate Amount        | Number        | Rate Amount        |
| C(a) Officers                         |             |                    |               |                    |               |                    |
| (1) Travel of Military Member         | 1,709       | \$1,045.64 \$1,767 | 1,654         | \$1,046.55 \$1,731 | 1,654         | \$1,047.16 \$1,732 |
| (2) Travel of Dependents              | 795         | 927.04 737         | 768           | 927.08 712         | 768           | 929.69 714         |
| (3) Transportation of Household Goods | 1,698       | 5,932.27 10,073    | 1,643         | 6,080.95 9,991     | 1,642         | 6,250.91 10,264    |
| (4) Dislocation Allowance             | 2,350       | 1,180.97 2,775     | 2,273         | 1,211.56 2,754     | 2,273         | 1,236.50 2,811     |
| (5) Trailer Allowance                 | 2           | 4,988.45 10        | 2             | 5,113.16 10        | 2             | 5,256.33 11        |
| Total C(a)                            |             | \$15,382           |               | \$15,198           |               | \$15,532           |

Change from FY 1994 to FY 1995:

Officer member Operational moves remain 1,654 in FY 1994 and FY 1995. The net cost increase of \$334 from \$15,198 in FY 1994 to \$15,532 in FY 1995 is a direct result of inflation changes within the rates.

## PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1993 Actual |                  | 1994 Estimate |                  | 1995 Estimate |                  |
|---------------------------------------|-------------|------------------|---------------|------------------|---------------|------------------|
|                                       | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| C(b) Enlisted                         |             |                  |               |                  |               |                  |
| (1) Travel of Military Member         | 13,162      | \$495.37 \$6,520 | 10,615        | \$496.47 \$5,270 | 10,615        | \$497.69 \$5,283 |
| (2) Travel of Dependents              | 2,637       | 832.01 2,194     | 2,142         | 838.00 1,795     | 2,142         | 835.20 1,789     |
| (3) Transportation of Household Goods | 8,782       | 2,534.50 22,258  | 7,132         | 2,597.87 18,528  | 7,233         | 2,670.54 19,316  |
| (4) Dislocation Allowance             | 7,358       | 851.55 6,266     | 5,976         | 873.61 5,221     | 6,018         | 891.59 5,366     |
| (5) Trailer Allowance                 | 219         | 3,828.78 839     | 178           | 3,924.50 699     | 179           | 4,034.39 722     |
| Total C(b)                            |             | \$38,077         |               | \$31,513         |               | \$32,476         |
| Total Operational Travel              |             | \$53,459         |               | \$46,711         |               | \$48,008         |

## Change from FY 1994 to FY 1995:

Enlisted member Operational moves remain 10,615 in FY 1994 and FY 1995. The net increase of \$963 from \$31,513 in FY 1994 to \$32,476 in FY 1995 is a direct result of the increase in inflation changes within the rates.

PROJECT: D Rotational Travel to and from Overseas

(In Thousands of Dollars)

|                    |          |
|--------------------|----------|
| FY 1993 - Actual   | \$68,465 |
| FY 1994 - Estimate | \$70,181 |
| FY 1995 - Estimate | \$71,928 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

|   | 1993 Actual |                  | 1994 Estimate |                  | 1995 Estimate |                  |
|---|-------------|------------------|---------------|------------------|---------------|------------------|
|   | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| D(a) Officers   |             |                  |               |                  |               |                  |
| (1) Travel of Military Member                           | 1,358       | \$830.63 \$1,128 | 1,377         | \$843.86 \$1,162 | 1,376         | \$856.10 \$1,178 |
| (2) Travel of Dependents                                | 444         | 1,954.95 868     | 450           | 1,980.00 891     | 450           | 2,008.89 904     |
| (3) Transportation of Household Goods                   | 4,733       | 1,914.43 9,061   | 4,797         | 1,933.71 9,276   | 4,793         | 1,985.60 9,517   |
| (4) Dislocation Allowance                               | 1,056       | 1,143.99 1,208   | 1,070         | 1,173.62 1,256   | 1,069         | 1,197.78 1,280   |
| (5) Trailer Allowance                                   | 1           | 3,741.33 4       | 1             | 3,834.86 4       | 1             | 3,942.24 4       |
| (6) Privately Owned Vehicles (POV)                      |             |                  |               |                  |               |                  |
| (a) MSC   | 694         | 605.43 420       | 704           | 672.63 474       | 703           | 651.11 458       |
| (b) Port Handling (Military Traffic Management Command) | 27          | 149.98 4         | 27            | 183.58 5         | 27            | 187.80 5         |
| Total D(a)(6)   |             | 424              |               | 479              |               | 463              |
| (7) Port Handling Costs (HMG, M. Tons)                  | 12,492      | 19.47 243        | 12,659        | 23.83 302        | 12,650        | 24.38 308        |
| Total D(a)  |             | \$12,936         |               | \$13,370         |               | \$13,654         |

Change from FY 1994 to FY 1995:

Officer member Rotation moves decrease 1 from 1,377 in FY 1994 to 1,376 in FY 1995. The net cost increase of \$284 from \$13,370 in FY 1994 to \$13,654 in FY 1995 is a direct result of the decrease in moves offset by inflation changes within the rates.

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

|   | 1993 Actual |                   | 1994 Estimate |                   | 1995 Estimate |                   |
|---|-------------|-------------------|---------------|-------------------|---------------|-------------------|
|   | Number      | Rate Amount       | Number        | Rate Amount       | Number        | Rate Amount       |
| D(b) Enlisted   |             |                   |               |                   |               |                   |
| (1) Travel of Military Member                           | 20,310      | \$659.18 \$13,388 | 20,057        | \$669.39 \$13,426 | 20,044        | \$679.85 \$13,627 |
| (2) Travel of Dependents                                | 4,566       | 730.18 3,334      | 4,541         | 739.93 3,360      | 4,538         | 749.01 3,399      |
| (3) Transportation of Household Goods                   | 27,024      | 1,135.58 30,688   | 26,804        | 1,171.13 31,391   | 26,996        | 1,202.88 32,473   |
| (4) Dislocation Allowance                               | 6,134       | 834.63 5,120      | 6,100         | 856.25 5,223      | 6,139         | 873.87 5,365      |
| (5) Trailer Allowance                                   | 60          | 3,746.57 225      | 59            | 3,840.23 227      | 60            | 3,947.76 237      |
| (6) Privately Owned Vehicles (POV)                      |             |                   |               |                   |               |                   |
| (a) MSC   | 1,813       | 946.32 1,716      | 1,803         | 1,051.36 1,896    | 1,815         | 1,017.72 1,847    |
| (b) Port Handling (Military Traffic Management Command) | 208         | 147.68 31         | 206           | 180.76 37         | 208           | 184.92 38         |
| Total D(b)(6)   |             | 1,747             |               | 1,933             |               | 1,885             |
| (7) Port Handling Costs (HHG, M. Tons)                  | 57,915      | 17.74 1,027       | 57,600        | 21.71 1,251       | 57,965        | 22.21 1,288       |
| Total D(b)  |             | \$55,529          |               | \$56,811          |               | \$58,274          |
| Total Rotational Travel                                 |             | \$68,465          |               | \$70,181          |               | \$71,928          |

Change from FY 1994 to FY 1995: Enlisted member Rotational moves decrease 13 from 20,057 in FY 94 to 20,044 in FY 1995. The net cost increase of \$1,463 from \$56,811 in FY 1994 to \$58,274 in FY 1995 is a direct result of decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

|                    |          |
|--------------------|----------|
| FY 1993 - Actual   | \$53,533 |
| FY 1994 - Estimate | \$51,230 |
| FY 1995 - Estimate | \$51,334 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

## PROJECT: E Separation Travel

(In Thousands of Dollars)

|   | 1993 Actual |                  | 1994 Estimate |                  | 1995 Estimate |                  |
|---|-------------|------------------|---------------|------------------|---------------|------------------|
|   | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| <b>E(a) Officers</b>                                    |             |                  |               |                  |               |                  |
| (1) Travel of Military Member                           | 1,924       | \$823.28 \$1,584 | 1,931         | \$840.50 \$1,623 | 1,428         | \$859.24 \$1,227 |
| (2) Travel of Dependents                                | 342         | 3,119.88 1,067   | 343           | 3,198.25 1,097   | 254           | 3,279.53 833     |
| (3) Transportation of Household Goods                   | 1,428       | 2,845.24 4,063   | 1,433         | 2,931.61 4,201   | 1,059         | 3,001.89 3,179   |
| (5) Trailer Allowance                                   | 2           | 1,870.67 4       | 2             | 1,917.44 4       | 2             | 1,971.12 4       |
| (6) Privately Owned Vehicles (POV)                      |             |                  |               |                  |               |                  |
| (a) MSC   | 128         | 561.80 72        | 129           | 624.16 81        | 95            | 604.19 57        |
| (b) Port Handling (Military Traffic Management Command) | 10          | 178.04 2         | 10            | 217.92 2         | 7             | 222.93 2         |
| Total E(a)(6)   |             | 74               |               | 83               |               | 59               |
| (7) Port Handling Costs (HHC, M. Tons)                  | 535         | 32.50 17         | 537           | 39.78 21         | 397           | 40.69 16         |
| Total E(a)  |             | \$6,809          |               | \$7,029          |               | \$5,318          |

Change from FY 1994 to FY 1995:

Officer member Separation moves decrease 503 from 1,931 in FY 1994 to 1,428 in FY 1995 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,711 from \$7,029 in FY 1994 to \$5,318 in FY 1995 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## PROJECT: E Separation Travel

(In Thousands of Dollars)

|   | 1993 Actual |          | 1994 Estimate |        | 1995 Estimate |          |
|---|-------------|----------|---------------|--------|---------------|----------|
|   | Number      | Amount   | Number        | Amount | Number        | Amount   |
| <b>E(b) Enlisted</b>                                    |             |          |               |        |               |          |
| (1) Travel of Military Member                           | 39,262      | \$501.27 | \$19,681      | 36,111 | \$510.98      | \$18,452 |
| (2) Travel of Dependents                                | 2,036       | 1,909.14 | 3,887         | 1,887  | 1,949.66      | 3,679    |
| (3) Transportation of Household Goods                   | 15,808      | 1,393.28 | 22,025        | 14,627 | 1,431.67      | 20,941   |
| (5) Trailer Allowance                                   | 198         | 3,065.64 | 607           | 183    | 3,142.28      | 575      |
| (6) Privately Owned Vehicles (POV)                      |             |          |               |        |               |          |
| (a) MSC   | 418         | 930.06   | 389           | 387    | 1,033.30      | 400      |
| (b) Port Handling (Military Traffic Management Command) | 20          | 167.91   | 3             | 18     | 205.52        | 4        |
| Total E(b)(6)   |             | 392      |               |        | 404           |          |
| (7) Port Handling Costs (MHG, M. Tons)                  | 6,167       | 21.43    | 132           | 5,712  | 26.23         | 150      |
| Total E(b)  |             | \$46,724 |               |        | \$44,201      |          |
| Total Separation Travel                                 |             | \$53,533 |               |        | \$51,230      |          |

## Change from FY 1994 to FY 1995:

Enlisted member Separation moves increase 422 from 36,111 in FY 1994 to 36,533 in FY 1995 because more enlisted Marines will reach their end of active service in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$1,815 from \$44,201 in FY 1994 to \$46,016 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.



(In Thousands of Dollars)

PROJECT: F Unit Travel

|                    |         |
|--------------------|---------|
| FY 1993 - Actual   | \$1,059 |
| FY 1994 - Estimate | \$4,121 |
| FY 1995 - Estimate | \$3,205 |

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: F Unit Travel

(In Thousands of Dollars)

|   | 1993 Actual |                  | 1994 Estimate |                  | 1995 Estimate |                  |
|---|-------------|------------------|---------------|------------------|---------------|------------------|
|   | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| F(a) Officers   |             |                  |               |                  |               |                  |
| (1) Travel of Military Member                           | 70          | \$1,642.86 \$115 | 408           | \$1,696.08 \$692 | 212           | \$1,755.85 \$368 |
| (2) Travel of Dependents                                | 6           | 2,693.14 16      | 34            | 2,782.01 95      | 18            | 2,873.82 52      |
| (3) Transportation of Household Goods                   | 105         | 1,876.19 197     | 608           | 1,995.07 1,213   | 316           | 2,015.82 637     |
| (4) Dislocation Allowance                               | 0           | 0.00 0           | 0             | 0.00 0           | 0             | 0.00 0           |
| (5) Trailer Allowance                                   | 0           | 0.00 0           | 0             | 0.00 0           | 0             | 0.00 0           |
| (6) Privately Owned Vehicles (POV)                      |             |                  |               |                  |               |                  |
| (a) MSC   | 18          | 2,223.23 40      | 102           | 2,470.01 252     | 53            | 2,390.97 127     |
| (b) Port Handling (Military Traffic Management Command) | 0           | 257.19 0         | 0             | 314.80 0         | 0             | 322.04 0         |
| Total F(a)(6)   |             | 40               |               | 252              |               | 127              |
| (7) Port Handling Costs (NHG, M. Tons)                  | 1,460       | 13.64 20         | 8,506         | 16.70 142        | 4,420         | 17.08 75         |
| Total F(a)  |             | \$288            |               | \$2,394          |               | \$1,259          |

Change from FY 1994 to FY 1995:

Officer member unit moves decrease 196 from 408 in FY 1994 to 212 in FY 1995. As member moves decrease, dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,135 from \$2,394 in FY 1994 to \$1,259 in FY 1995 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: F Unit Travel

| F(b) Enlisted                          | 1993 Actual |          |         | 1994 Estimate |          |         | 1995 Estimate |          |         |
|--|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|  | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| (1) Travel of Military Member          | 1,084       | \$404.98 | \$439   | 2,682         | \$418.34 | \$1,122 | 2,928         | \$431.01 | \$1,262 |
| (2) Travel of Dependents               | 0           | \$0.00   | 0       | 0             | \$0.00   | 0       | 0             | \$0.00   | 0       |
| (3) Trans. of Household Goods          | 539         | 382.19   | 206     | 1,344         | 393.60   | 529     | 1,432         | 404.86   | 600     |
| (4) Dislocation Allowance              | 0           | 0.00     | 0       | 0             | 0.00     | 0       | 0             | 0.00     | 0       |
| (5) Trailer Allowance                  | 0           | 0.00     | 0       | 0             | 0.00     | 0       | 0             | 0.00     | 0       |
| (6) Privately Owned Vehicles (POV)     |             |          |         |               |          |         |               |          |         |
| (a) MSC                                | 28          | 583.95   | 16      | 68            | 648.77   | 44      | 76            | 628.01   | 48      |
| (b) Port Handling (MTMC)               | 0           | 145.63   | 0       | 0             | 178.25   | 0       | 0             | 182.35   | 0       |
| Total F(b)(6)                          |             |          | 16      |               |          | 44      |               |          | 48      |
| (7) Port Handling Costs (MHG, M. Tons) | 554         | 18.92    | 10      | 1,381         | 23.16    | 32      | 1,518         | 23.69    | 36      |
| Total F(b)                             |             |          | \$671   |               |          | \$1,727 |               |          | \$1,946 |
| Total Unit Travel                      |             |          | \$1,059 |               |          | \$4,121 |               |          | \$3,205 |

Change from FY 1994 to FY 1995:

Enlisted member Unit moves increase 246 from 2,682 in FY 1994 to 2,928 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$219 from \$1,727 in FY 1994 to \$1,946 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

|                       | 1993 Actual |          | 1994 Estimate |        | 1995 Estimate |         |
|-----------------------|-------------|----------|---------------|--------|---------------|---------|
|                       | Number      | Rate     | Amount        | Number | Rate          | Amount  |
| Non-Temporary Storage | 9,809       | \$309.21 | \$3,033       | 9,737  | \$315.81      | \$3,075 |

Change from FY 1994 to FY 1995:

The net cost increase of \$22 from \$3,075 in FY 1994 to \$3,097 in FY 1995 is due to the fluctuation of member moves by type and inflation changes within the rates.

Temporary Lodging Expense

|  |         |         |         |
|--|---------|---------|---------|
|  | \$1,108 | \$1,025 | \$1,019 |
|--|---------|---------|---------|

Change from FY 1994 to FY 1995:

The net decrease of \$6 from \$1,025 in FY 1994 to \$1,019 in FY 1995 is due to fluctuation of member moves within the types of travel.

GRAND TOTAL OBLIGATIONS  
LESS REIMBURSABLES  
TOTAL DIRECT OBLIGATIONS

|  |           |           |           |
|--|-----------|-----------|-----------|
|  | \$214,260 | \$209,290 | \$215,617 |
|  | (\$2,985) | (\$2,985) | (\$2,735) |
|  | \$211,275 | \$206,305 | \$212,882 |

OTHER MILITARY PERSONNEL COSTS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6  
FY94 DIRECT PROGRAM

AMOUNT  
\$61,843

INCREASES:

Apprehension of Military Deserters

31

- Increases are based on inflation applied to travel of guards and subsistence costs.

Adoption Reimbursement Program

5

- Increases are based on inflation in cost.

Educational Benefits Program

694

- Increases are based on increased program requirements.

TOTAL INCREASES:

730

DECREASES:

Unemployment Compensation

(28,075)

- Decreases are based on the Department of Labor's projection, the administering agency.

TOTAL DECREASES:

(28,075)

FY95 DIRECT PROGRAM

\$34,498

PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$1,081 |
| FY 1994 Estimate | \$1,108 |
| FY 1995 Estimate | \$1,139 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

|                                    |                |                  |                  |
|------------------------------------|----------------|------------------|------------------|
|                                    | FY 1993 Actual | FY 1994 Estimate | FY 1995 Estimate |
|                                    | -----          | -----            | -----            |
|                                    | Amount         | Amount           | Amount           |
|                                    | -----          | -----            | -----            |
| Apprehension of Military Deserters | \$1,081        | \$1,108          | \$1,139          |

Change from FY 1994 to FY 1995: Increase of \$31 from \$1,108 in FY 1994 to \$1,139 in FY 1995 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$1,044 |
| FY 1994 Estimate | \$1,044 |
| FY 1995 Estimate | \$1,044 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

|                     | FY 1993 Actual |            |         | FY 1994 Estimate |            |         | FY 1995 Estimate |            |         |
|---------------------|----------------|------------|---------|------------------|------------|---------|------------------|------------|---------|
|                     | Number         | Rate       | Amount  | Number           | Rate       | Amount  | Number           | Rate       | Amount  |
| Officer<br>Enlisted | 16             | \$6,000.00 | \$96    | 24               | \$6,000.00 | \$144   | 24               | \$6,000.00 | \$144   |
|                     | 158            | 6,000.00   | \$948   | 150              | 6,000.00   | \$900   | 150              | 6,000.00   | \$900   |
|                     | 174            |            | \$1,044 | 174              |            | \$1,044 | 174              |            | \$1,044 |

Change from FY 1994 to FY 1995: The Death projection remain the same in FY 1994 to FY 1995.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

|                  |          |
|------------------|----------|
| FY 1993 Actual   | \$50,840 |
| FY 1994 Estimate | \$54,709 |
| FY 1995 Estimate | \$26,634 |

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

|                               | (In Thousands of Dollars) |                  |                  |
|-------------------------------|---------------------------|------------------|------------------|
|                               | FY 1993 Actual            | FY 1994 Estimate | FY 1995 Estimate |
|                               | .....                     | .....            | .....            |
| Unemployment Benefits Program | \$50,840                  | \$54,709         | \$26,634         |

Change from FY 1994 to FY 1995: Decrease of \$28,075 from \$54,709 in FY 1994 to \$26,634 in FY 1995 is due to a projected decrease from Department of Labor.



PROJECT: E. Survivor Benefits

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$3,310 |
| FY 1994 Estimate | \$3,310 |
| FY 1995 Estimate | \$3,310 |

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                        |                |                  |                  |
|------------------------|----------------|------------------|------------------|
|                        | FY 1993 Actual | FY 1994 Estimate | FY 1995 Estimate |
|                        | -----          | -----            | -----            |
| Survivor benefits cost | \$3,310        | \$3,310          | \$3,310          |

Change from FY 1994 to FY 1995: The projection remains the same based on Veteran's Administration requirements.

PROJECT: F. Educational Benefits

|                  |         |
|------------------|---------|
| FY 1993 Actual   | \$859   |
| FY 1994 Estimate | \$1,506 |
| FY 1995 Estimate | \$2,200 |

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from funds transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering Active Duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentive Electees the rights to educational benefits.

(In Thousands of Dollars)

|                              | FY 1993 Actual | FY 1994 Estimate | FY 1995 Estimate |
|------------------------------|----------------|------------------|------------------|
| Educational Benefits Program |                |                  |                  |
| VEAP/Montgomery GI Bill      | \$859          | \$1,500          | \$1,500          |
| Amortization                 |                | \$6              | \$540            |
| Total                        | \$859          | \$1,506          | \$2,200          |

Change from FY 1994 to FY 1995: Projection increase of \$694 from \$1,506 in FY 1994 to \$2,200 in FY 1995 is based on higher amortization.

PROJECT: G. Adoption Reimbursement Program

|                  |       |
|------------------|-------|
| FY 1993 Actual   | \$162 |
| FY 1994 Estimate | \$166 |
| FY 1995 Estimate | \$171 |

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                                |                |                  |                  |
|--------------------------------|----------------|------------------|------------------|
|                                | FY 1993 Actual | FY 1994 Estimate | FY 1995 Estimate |
|                                | -----          | -----            | -----            |
| Adoption Reimbursement Program | \$162          | \$166            | \$171            |

Change from FY 1994 to FY 1995: Projections increase \$5 from \$166 in FY 1994 to \$171 in FY 1995 is based on inflation.

## MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

| ASSIGNED OUTSIDE DOD:                         | FY 1993   |           |           | FY 1994   |           |           | FY 1995   |           |           | FY 1996   |           |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     |
| <b>Non-Reimbursable Personnel:</b>            |           |           |           |           |           |           |           |           |           |           |           |           |
| Office of the President                       | 1         | 0         | 1         | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| National Warning Staff                        | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| State Department (UN Truce Supervision)       | 5         | 0         | 5         | 5         | 0         | 5         | 5         | 0         | 5         | 5         | 0         | 5         |
| Transportation Department (FAA)               | 2         | 0         | 2         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Commerce Department (Merchant Marine Academy) | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         |
| Department of State                           | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| Office of National Drug Control Policy        | 1         | 0         | 1         | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0         | 0         |
| Drug Enforcement Administration (DEA)         | 2         | 3         | 5         | 2         | 1         | 3         | 2         | 1         | 3         | 2         | 1         | 3         |
| U.S. Customs Service                          | 1         | 7         | 8         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| U.S. Coast Guard                              | 0         | 2         | 2         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| Immigration/Naturalization Service, Wash, DC  | 1         | 3         | 4         | 1         | 2         | 3         | 1         | 2         | 3         | 0         | 0         | 0         |
| <b>Subtotal Non-Reimbursable Program</b>      | <b>15</b> | <b>16</b> | <b>31</b> | <b>15</b> | <b>4</b>  | <b>19</b> | <b>14</b> | <b>4</b>  | <b>18</b> | <b>13</b> | <b>2</b>  | <b>15</b> |
| <b>Reimbursable Personnel:</b>                |           |           |           |           |           |           |           |           |           |           |           |           |
| Transportation Department (FAA)               | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         |
| National Aeronautics and Space Admin. (NASA)  | 5         | 0         | 5         | 7         | 0         | 7         | 7         | 0         | 7         | 7         | 0         | 7         |
| Selective Service System                      | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| Classified Activities                         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         |
| Foreign Military Sales (FMS)                  | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Technical Assistance Field Team (TAFT)        | 16        | 16        | 32        | 15        | 16        | 31        | 15        | 16        | 31        | 15        | 16        | 31        |
| <b>Subtotal Reimbursable Personnel</b>        | <b>26</b> | <b>16</b> | <b>42</b> | <b>27</b> | <b>16</b> | <b>43</b> | <b>27</b> | <b>16</b> | <b>43</b> | <b>27</b> | <b>16</b> | <b>43</b> |
| <b>Total Outside DOD</b>                      | <b>41</b> | <b>32</b> | <b>73</b> | <b>42</b> | <b>20</b> | <b>62</b> | <b>41</b> | <b>20</b> | <b>61</b> | <b>40</b> | <b>18</b> | <b>58</b> |

**MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH**

|  | FY 1983 |       |       | FY 1984 |       |       | FY 1985 |       |       | FY 1986 |       |       |
|--|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|
|  | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL |
| <b>ASSIGNED TO DOD ACTIVITIES IN SUPPORT<br/>OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD:</b> |         |       |       |         |       |       |         |       |       |         |       |       |
| <b>Non-Reimbursable Personnel:</b>   |         |       |       |         |       |       |         |       |       |         |       |       |
| State Department (Embassy Security Guards)   | 37      | 1,375 | 1,412 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 |
| Subtotal Non-Reimbursable Program  | 37      | 1,375 | 1,412 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 |
| <b>Reimbursable DoD Personnel:</b>   |         |       |       |         |       |       |         |       |       |         |       |       |
| Naval Air Depots   | 20      | 71    | 91    | 20      | 71    | 91    | 20      | 71    | 91    | 20      | 71    | 91    |
| Industrial Fund  | 12      | 8     | 20    | 12      | 8     | 20    | 12      | 8     | 20    | 12      | 8     | 20    |
| Defense Finance and Accounting Service (DFAS)  | 30      | 145   | 175   | 37      | 165   | 202   | 39      | 245   | 284   | 39      | 240   | 279   |
| Defense Logistic Agency (DLA)  | 19      | 27    | 46    | 24      | 14    | 38    | 24      | 12    | 36    | 24      | 12    | 36    |
| Defense Information Technology Service<br>Organization (DITSO)                             | 17      | 106   | 123   | 17      | 106   | 123   | 7       | 18    | 25    | 7       | 18    | 25    |
| Defense Printing Service (DPS)   | 0       | 9     | 9     | 0       | 9     | 9     | 0       | 9     | 9     | 0       | 9     | 9     |
| Subtotal Reimbursable Personnel  | 98      | 366   | 464   | 110     | 373   | 483   | 102     | 363   | 465   | 102     | 358   | 460   |
| Total Assigned to DOD Activities   | 135     | 1,741 | 1,876 | 143     | 1,807 | 1,950 | 135     | 1,797 | 1,932 | 135     | 1,792 | 1,927 |
| <b>TOTAL Reimbursable</b>  |         |       |       |         |       |       |         |       |       |         |       |       |
| TOTAL Non-Reimbursable   | 124     | 362   | 506   | 137     | 389   | 526   | 129     | 379   | 508   | 129     | 374   | 503   |
|  | 52      | 1,391 | 1,443 | 48      | 1,438 | 1,486 | 47      | 1,438 | 1,485 | 46      | 1,436 | 1,482 |
| GRAND TOTAL  | 176     | 1,773 | 1,949 | 185     | 1,827 | 2,012 | 176     | 1,817 | 1,993 | 175     | 1,810 | 1,985 |

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)

|                                   | FY 1993    | FY 1994    | FY 1995   |
|-----------------------------------|------------|------------|-----------|
| Subsistence                       | \$0        | \$0        | \$0       |
| U. S. Army                        | 0          | 0          | 0         |
| U. S. Navy                        | 0          | 0          | 0         |
| U. S. Coast Guard                 | 0          | 0          | 0         |
| Reserve Personnel, Marine Corps   | 0          | 0          | 0         |
| Flight Rations                    | 0          | 0          | 0         |
| Non-Federal Sources:              |            |            |           |
| Commissary Stores and Messes      | 0          | 0          | 0         |
| Sale of Meals                     | 0          | 0          | 0         |
| Foreign Military                  | 0          | 0          | 0         |
| Foreign Military Sales            | 300        | 300        | 300       |
| Other Non-Strength                | \$3,771    | \$3,794    | \$3,567   |
| Surcharge                         | 0          | 0          | 0         |
| Clothing                          | 786        | 809        | 832       |
| Other Military Costs (PCS Travel) | 2,985      | 2,985      | 2,735     |
| Strength Related                  | \$22,356   | \$22,651   | \$12,783  |
| Officers                          | (\$10,461) | (\$10,936) | (\$5,724) |
| Basic Pay                         | (6,196)    | (6,398)    | (2,266)   |
| Retired Pay Accrual               | (2,254)    | (2,304)    | (1,763)   |
| Other                             | (2,011)    | (2,234)    | (1,695)   |
| Enlisted                          | (\$11,895) | (\$11,715) | (\$7,059) |
| Basic Pay                         | (6,931)    | (6,622)    | (3,579)   |
| Retired Pay Accrual               | (2,524)    | (2,238)    | (1,825)   |
| Other                             | (2,440)    | (2,855)    | (1,655)   |
| Total Program                     | \$26,427   | \$26,745   | \$16,650  |